

EQUALITIES PERFORMANCE MONITORING INFORMATION

Report of the Director and Company Secretary

1. SUMMARY

- 1.1 This report provides detail of equalities monitoring during 2009/10 against a range of key services.
- 1.2 We are currently in discussion with the Chair of the Performance Management Committee about a more effective way of providing the Committee with Equalities data.

2. RECOMMENDATION

Committee is requested to note the detail contained and the actions taken to date.

3. MATTER FOR CONSIDERATION

- 3.1 The report itself does not differ significantly from quarter to quarter. This report provides statistics for 2009 / 2010.
- 3.2 Demographic data relating to the City has been taken from the 2001 Census information which matches that used within Derby City Council Corporate Plan 2008/09. The data relating to Derby Homes' tenants is current and taken from the academy Housing system. Data relating to allocations and lettings has been extracted from Abritas, the system used to manage Derby Homefinder.
- 3.3 Commentary for Quarter 4 has been included within each section of the report attached as Appendix 1.
- 3.4 Data on allocations is contained within Section 3 of Appendix 1. In Quarter 4, 20 properties were let to applicants with adaptation or mobility requirements, this is a reduction of 2% on Quarter 3.

At present Derby City Council Community Care team match adapted properties to disabled applicants, these properties are not advertised. Derby Homes have requested that as part of the Housing Strategy review all properties including adapted properties are advertised through Homefinder.

Staffing perspective information is contained within section 8 of Appendix 1. Derby Homes BVP12 target is 7.5 working days lost per employee due to sickness absence.

The annual BVPI figure which is well within target at 5.08 days lost per employee. This is a reduction from 5.68 in 2008/09.

The areas listed below have no implications directly arising from this report

- Consultation
- Financial and Business Plan
- Legal and Confidentiality
- Personnel
- Environmental
- Equalities Impact Assessment
- Health & Safety
- Risk
- Policy Review

If Board members or others would like to discuss this report ahead of the meeting please contact the author, or the Director and Company Secretary, lorraine.watson@derbyhomes.org - Tel 01332 711014

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Background Information: none.

Supporting Information: none.