

RESOURCES, REMUNERATION & REGENERATION COMMITTEE

Summary and action notes from the meeting held on 17 November 2011

Agenda Item / Min No	Report title, summary and action agreed	Action by
11/64	Election of Chair Iain MacDonald elected Chair of the Committee for 2011/12.	
11/72	Amendments to National Terms & Conditions Approved changes to Terms and Conditions effective from 1 February 2012.	CH
11/73	Facilities Agreement – Time Off For Trade Union Duties Policy on Time Off for Trade Union Duties* approved.	CH
11/74	New Policy – Use of Global Positioning Services (GPS) Policy approved in principle and consultation with trade unions. Final version to be reported back to Committee.	CH
11/75	External Management Noted.	TM
11/76	Review of Non Core Activity – New Business Recommended to the Board subject to consultation with DACP, HFGs and the Council: <ol style="list-style-type: none"> 1. Continue to seek opportunities for new business particularly housing management and maintenance for other landlords 2. All such work should return at least 10% on costs 3. The Council to be asked to amend the Memorandum and Articles to allow Derby Homes to operate outside Derby 4. Derby Homes to set up a social enterprise team, with start up grant and with a goal of making a surplus within 3 years 5. a viable business plan to be brought back to the next Committee meeting 6. Report back on progress to future meetings 	PD
11/77	Review of Non Core Activity - Master Planning/Large Scale Estate Regeneration Recommended to the Board: <ol style="list-style-type: none"> 1. master planning/large scale estate regeneration remains a potential option to manage the housing stock in the most efficient manner over the course of the Business Plan 2. it recognises the need to work closely with the Council when exploring options to develop master plans that lead to possible disposals or demolitions in the future 3. continue to support estate regeneration work through the Business Plan to support communities and improve the appearance of estates. 	SB
11/78	Risk Register Exception Report <ol style="list-style-type: none"> 1. Noted and approved the risk ratings on the strategic risk register for Quarter 2 2011/12 2. Noted the operational risk register updates for Quarter 2, 2011/12 including the deletion of operational risk 17 'failure to manage the Service Level Agreement with Derby City Council's Climate Change Team.' 3. Approved the transfer of: <ul style="list-style-type: none"> • strategic risk 10 'failure to successfully establish the operation of the new Gas Servicing Team' to the operational risk register • operational risk 12 'funding from Supporting People Grant continues to reduce. Imbalance in housing available for younger: older tenants' to the strategic risk register. 	VW

11/79	Industrial Action Noted	CH
11/80	Hartington Street Noted	DE
11/81	New Business, Extra Care, Development & Regeneration Update Noted	PDif
11/83	Derby Homes Management Accounts 2011/12 Period 5 Noted	TM
11/84	Review of Non Core Activity – Home 2 Work Scheme Agreed 1. continue to offer work experience opportunities to residents to assist people into work. 2. continue to run the Home 2 Work scheme when demand is evident through applications in conjunction with offering work experience through the Job Centre Plus initiative. 3. promotion of both schemes in conjunction with the Job Centre Plus 4. Funding for the scheme continue to be sought as and when opportunities arise.	AB
11/85	Review of Committee Terms of Reference Agreed to recommend the terms of reference to the Governance Services Committee for approval by the Board with the following amendments: 1. not to include a minimum or maximum number of members 2. considering and approving regrading appeals from members of staff be delegated to the Chief Executive.	JM
11/86	Performance Monitoring Information Quarter 2, 2011/12 Noted Agreed to investigate the legal position to enable a discount to be given for Direct Debit payment.	JE DE

***The following policy(ies) should be sent to the Records and Data Administrator asap for inclusion or updating on controlled documents:**

Policy title	Action by
Facilities Agreement – Time Off For Trade Union Duties	CH

Circulation:

Derby Homes SMT

Derby Homes Officers Philip Diffey, Val Watson, Annabelle Barwick, Julie Eyre, Jackie Mitchell