

PERSONNEL POLICY RIGHT TO REQUEST FLEXIBLE WORKING POLICY AND PROCEDURE

Report of the Chief Executive of Derby Homes

1. SUMMARY OF REPORT

We have made a commitment to implement personnel policies and procedures which are comparable to those of the City Council. The Council has recently implemented a new Right to Request Flexible Working Policy & Procedure. The policy has been amended to make it suitable for Derby Homes.

2. RECOMMENDATION

To adopt the new Right to Request Flexible Working Policy & Procedure.

3. MATTER FOR CONSIDERATION

- 3.1 The policy and procedure are consistent with that implemented by the City Council.
- 3.2 The amended Policy & Procedure are contained in Appendix 1.
- 3.3 Appendix 2 contains a summary of the amendments made to the existing policy.

4. CONSULTATION IMPLICATIONS

Trade unions have been given copies of the policies and have been invited to comment on the content.

5. LEGAL AND CONFIDENTIALITY IMPLICATIONS

As contained within the report.

6. PERSONNEL IMPLICATIONS

As contained within the report.

7. EQUALITIES IMPACT ASSESSMENT

7. This Policy recognises that employees may be presented with caring responsibilities of adults and older people. It provides a consistent approach for employees faced with these caring responsibilities.

The areas listed below have no implications directly arising from this report

- Financial and Business Plan
- Environmental
- Health & Safety

If Board members or others would like to discuss this report ahead of the meeting please contact the author, or the Chief Executive, phil.davies@derbyhomes.org - Tel 01332 711010

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Background Information: None

Supporting Information: None