

CORPORATE HEALTH AND SAFETY POLICY

Report of the Managing Director of Derby Homes

1. SUMMARY

- 1.1 Derby Homes Health and Safety Policy is detailed in Appendix 1. No changes are proposed from the previous policy.

2. RECOMMENDATION

- 2.1 To consider and approve the Derby Homes Health & Safety Policy as drafted in Appendix 1.

3. REASON(S) FOR RECOMMENDATION

- 3.1 It is a legal requirement for a company to produce a Health and Safety Policy Statement under the Health and Safety at Work Act 1974, (HASAWAY); this policy meets that requirement.

4. MATTERS FOR CONSIDERATION

4.1 CURRENT REVIEW

- 4.1.1 This policy has been reviewed by the Health and Safety Manager, who recommends that it is still current and does not require any changes at this time.
- 4.1.2 It is accepted best practice that a company's Health and Safety Policy is reviewed and signed, annually. Previously, the Board of Derby Homes has reviewed and approved the policy every three years; for interim years, the policy was re-signed by the Chair of Derby Homes and the Managing Director of Derby Homes, in consultation with the Health and Safety Manager.
- 4.1.3 It is recommended that in future, the policy is reviewed by the Board, annually.

5. OTHER OPTIONS CONSIDERED

- 5.1 Not applicable.

6. IMPLICATIONS

6.1 LEGAL AND HEALTH & SAFETY IMPLICATIONS

- 6.1.2 It is a legal responsibility of the Board to ensure effective health and safety management is maintained within the Company; as part of that legal requirement, a company must have in place a Health and Safety Policy Statement, as required under the Health and Safety at Work Act 1974; this policy meets that requirement.

7 Equalities Impact Assessment

- 7.1 An Equalities assessment is attached – see Appendix 2.

The areas listed below have no implications directly arising from this report:

Consultation
Financial and Business Plan
Confidentiality
Council
Personnel
Environmental
Risk
Policy Review

For more information please contact:

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Background
information:

N/A

List of appendices:

Appendix 1 – Draft Health & Safety Policy
Appendix 2 – Equalities Impact Assessment

This report has been approved by the following:

Finance Director & Company Secretary	Michael Kirk	13.11.2023
Company Solicitor	Taran Lalria	14/11/2023
Governance Services (checked)	Jane Haywood	26.10.2023