

Derby Homes Joint Consultative Committee
Minutes of Meeting held on Wednesday 20 October 2010

Bob Osler (BO)-Chair
Maria Murphy (MM)
Lorraine Watson (LW)
Aelish Bree (AB)
Stuart Hufton (SH)
Lee Wheatley (LW)
Mark Edwrads (ME)

Farooq Malik (FM)- Unison
David Reed (DR)- Unison
Chloe Parker (CP)-Staff rep
Andrew Stewart (AS)-Staff rep

56/10 Apologies

Karen Jewell (KJ)
Dennis Rees (DeR)
Shaun Bennett (SB)
Julia Shaw (JS)-Staff rep

Phil Davies (PD)
Christine Hill (CH)
Gloria Glasby (GG)-Unison

57/10 Minutes of Meeting held 14 July 2010

51/10 DECAT's is now known as the Business Transformation Plan throughout the organisation.

54/10 Vacancy Control reports are shared in meetings outside of the JCC.

EMPLOYER'S SIDE ITEMS - HEALTH AND SAFETY

58/10 Summary of Reported Accidents

SH presented the summary report. To be copies in colour at future meetings.

59/10 Summary Abuse, Aggression and Violence Statistics

SH presented the summary report. To be copied in colour at future meetings.

EMPLOYER'S SIDE ITEMS - OTHER

60/10 Corporate Joint Committee

The minutes of CJC 23 September 2010 and the People Strategy 2010/2015 were circulated. ME summarised in KJ's absence.

61/10 Corporate Health & Safety Committee

The minutes of CSC 23 September 2010 were circulated. ME summarised in KJ's absence.

62/10	Right Core Care Feedback AB presented the usage report 1.11.09 – 31.7.10.	
63/10	Workforce Equalities Statistics AB presented the latest statistics for July – September 2010.	
64/10	Business Transformation Plan Future of Derby Homes – MM gave an update. The draft report goes to Cabinet in November and then we will be able to communicate the formal chosen preference of the Council. Business Transformation Plan – MM gave an update of the 'DECAT's' report 30.9.10. The Board have approved the new mission statement, core values and objectives. Policy & Procedure for Restructuring – AB gave an update on changes to this policy. Protection of Earnings & Redeployment Policy – AB gave an update on changes to this policy. Tracked changes version to be emailed to Unison.	AB
65/10	Health and Safety Forum SH gave an update from the meeting held on 21 September 2010. FM to ask Julie Walker to attend this meeting as the Unison Health & Safety Representative	FM
66/10	Times 100 Action Plan AB gave a verbal update. Workforce Representatives – Feedback AB presented the feedback, we will be inviting expressions of interest for reps for 2011. MM to invite all workforce and trade union representatives to attend the Value for Money working group on 30 November 2010. AB to issue all meeting dates for next year to the Unions.	MM AB
67/10	Issues from the Board Minutes 27.5.10 & 29.7.10 MM presented the minutes.	
10/80	Changes to the rechargeable repairs policy are minor and training for will be provided for staff.	

68/10	Review of the Constitution of the JCC	
	<p>AB provided an update. Annual Review will be due to the first JCC meeting in 2011, AB to add to next agenda.</p> <p>For 2011 we will have a JCC for UCATT / UNITE and another for UNISON, we hope to merge these meetings in 2012. AB to issue dates for both meetings in 2011 after the AGM.</p>	AB

TRADE UNION ITEMS

69/10	Movement of Desks at Cardinal Square	
	MM confirmed that there is a plan for a hot desking area on floor 1 with 6 bays, 2 fixed PC's and 4 network connections.	CH
70/10	Dates of Meetings for 2011	
	<p>Unison meetings will be held on the following dates, invites to follow:</p> <ul style="list-style-type: none"> • Thursday 13 January 2011 • Thursday 9 June 2011 • Thursday 6 October 2011 <p>UCATT / UNITE meetings will be held on the following dates, invites to follow:</p> <ul style="list-style-type: none"> • Tuesday 11 January 2011 • Tuesday 7 June 2011 • Tuesday 4 October 2011 	