

PUBLIC
DERBY HOMES BOARD MEETING
THURSDAY 28TH MARCH 2024
HEALTH AND SAFETY UPDATE



ITEM NO. Enc.8

Report of: Managing Director

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PRESENTED BY:

Maria Murphy

1	SUMMARY
1.1	Details of recent health and safety performance and current issues.
2	RECOMMENDATION(S)
2.1	To consider the report.
3	REASON(S) FOR RECOMMENDATION(S)
3.1	To ensure that Board Members are fully aware of relevant health and safety matters.
4	MATTERS FOR CONSIDERATION
4.1	ACCIDENT AND INCIDENT REPORTS
4.1.1	Accidents and incidents involving Derby Homes' staff are recorded using a formal reporting system. In January and February there were 3 reported accidents. None of these were classed as a Lost Time Accidents.

4.2	VIOLENCE AND AGGRESSION REPORTS
4.2.1	Violent, aggressive, or abusive incidents towards staff are reported by staff using a formal reporting system. Appropriate action is always taken against the perpetrator. In January and February there were 27 reported cases of violence, aggression, or abuse towards staff. All violence and aggression reports are discussed in more detail at the Health & Safety Forum.
4.3	RoSPA Award
4.3.1	Derby Homes have submitted our entry for this year's RoSPA Occupational Health and safety awards for our health and safety performance in 2023. The awards scheme, which is open to businesses and organisations of all types and sizes from across the UK and overseas, judges consider entrants' overarching occupational health and safety management systems, including practices such as leadership and workforce involvement. In 2023, Derby Homes was awarded the RoSPA Order of Distinction for the third time (17 consecutive Golds) for health and safety performance during 2022. A copy of this year's submission is attached. The results are usually announced in April.

5	OTHER OPTIONS CONSIDERED
5.1	Not Applicable

6	IMPLICATIONS
6.1	HEALTH & SAFETY IMPLICATIONS
6.1.1	It is a legal responsibility of the Board to ensure effective health and safety management is maintained within the Company. This report provides the relevant information to enable the Board Members to monitor this.

The areas listed below have no implications directly arising from this report: (delete as applicable)

Consultation
Financial and Business Plan
Legal and Confidentiality
Council
Personnel
Environmental
Equalities Impact Assessment
Risk
Policy Review

7	Background information
7.1	Not applicable

8	Appendices
1.	None

This report has been approved by:

Managing Director	Maria Murphy	14.03.2024
Finance Director & Company Secretary	Michael Kirk	14.03.2024