

SAFEGUARDING POLICY

Report of the Head of Housing Management

1. SUMMARY

- 1.1 Derby Homes Safeguarding Policy has been reviewed, there are several updates within the new policy that are linked to guidance documents that have been issued by Government with regards to both adults and children safeguarding. The new policy has been widened to incorporate the work of the Housing Options team and includes new definitions of abuse. The changes are highlighted in red.

2. RECOMMENDATION

- 2.1 To recommend the revised Safeguarding policy to the Derby Homes Board for approval.

3. REASON(S) FOR RECOMMENDATION

- 3.1 The policy works well but requires updating.
- 3.2 Derby Homes works effectively internally and in partnership with other agencies to ensure that when safeguarding concerns are raised, they are investigated and reported appropriately. Derby Homes has a safeguarding lead and several safeguarding champions who provide advice and guidance to staff and offer support when a safeguarding referral is deemed to be the appropriate course of action.

4. MATTER FOR CONSIDERATION

- 4.1 During 2019 Derby Homes made 86 adult referrals and 84 children's referrals regarding Derby Homes tenants, overall this is more referrals than in any other year since monitoring began. A safeguarding culture is now embedded within Derby Homes. All staff receive safeguarding training as part of their induction and complete refresher training every 3 years. Derby Homes is represented on the adult safeguarding board and on subgroups of both the adults and children's boards.

5. OTHER OPTIONS CONSIDERED

- 5.1 None necessary

IMPLICATIONS

6. CONSULTATION IMPLICATIONS

- 6.1 Derby Homes has taken advice from an external consultant who is an expert in safeguarding practice as well as consulting with the safeguarding champions and managers across the organisation.

7. LEGAL AND CONFIDENTIALITY IMPLICATIONS

- 7.1 The policy complies with the legislation identified at appendix 2 of the policy.

8. COUNCIL IMPLICATIONS

- 8.1 This is a matter which doesn't require the approval of the Council. However, it is written in line with the principles of the Council's safeguarding policies.

9. EQUALITIES IMPLICATIONS

- 9.1 Derby Homes will ensure that all safeguarding concerns relating to adults and children will be referred to the appropriate departments.

10. RISK IMPLICATIONS

- 10.1 There is a risk to Derby Homes of not having a robust safeguarding policy and process in place.

11. POLICY REVIEW IMPLICATIONS

- 11.1 This is a key policy of Derby Homes and is included in the Key Policy Review Schedule. In accordance with Derby Homes Board Minute 10/51 this policy will be reviewed no later than 3 years from the date of this meeting.

The areas listed below have no implications directly arising from this report:

Financial and Business Plan
Health and Safety
Council
Personnel
Environmental

If Board Members or others would like to discuss this report ahead of the meeting please contact:

Lorraine Testro / Head of Housing Management / 01332 888675 / Email Lorraine.testro@derbyhomes.org

Background Information: None

Supporting Information: None

This report has been approved by the following officers:

Director of Derby Homes	Maria Murphy	
Head of Finance	Michael Kirk	22/07/20
Head of Governance and Corporate Services	Taranjit Lalria	22/07/20