

REMEDY AND COMPENSATION POLICY

Report of Head of Personnel

1. SUMMARY

The Remedy and Compensation Policy has been reviewed.

2. RECOMMENDATION

To review and consider the changes to the Remedy and Compensation Policy.

3. MATTER FOR CONSIDERATION

- 3.1 The Remedy and Compensation Policy has been reviewed in line with the 3 year policy review programme. This policy has not been changed significantly.
- 3.2 The changes are to clarify that Heads of Service will approve compensation and remedy payments over £100.
- 3.3 Also clarification has been given to state that any compensation or remedy payment will be paid against any debts owed to Derby Homes.
- 3.4 The Operational Board receives information on compensation and remedy payments made in the quarterly Complaints report.

4. POLICY REVIEW IMPLICATIONS

This is a key policy of Derby Homes and is/will be included in the Key Policy Review Schedule. In accordance with minute 10/51 this policy will be reviewed no later than 3 years from the date of this meeting.

The areas listed below have no implications directly arising from this report:

Consultation
Financial and Business Plan
Legal and Confidentiality
Council
Personnel
Environmental
Equalities Impact Assessment
Health & Safety
Risk

If Board Members or others would like to discuss this report ahead of the meeting please contact:

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Background Information: None

Supporting Information: None