

EQUALITIES REPORT 2015-16

Report of the Head of Personnel

1. SUMMARY

This end of year Equalities report presents a demographic picture of Derby City and equalities performance information for 2015 /16 compared to previous years.

2. RECOMMENDATION

The Board notes the detail and actions taken to date.

3. MATTER FOR CONSIDERATION

This report provides equalities information and statistics for the 2015 /2016 in relation to various service areas.

Key points for noting:

Ethnicity

Information from the census has provided a current resident profile of Derby 75% non-minority ethnic and 25% minority ethnic. Derby Homes profile is 71% non-minority ethnic residents, 17% minority ethnic residents and 11% of our residents have not declared their ethnicity.

Language

During this year we have seen huge increases in request for language line translations in the following languages, Arabic, Farsi and Russian.

The Temporary Accommodation Officer, Customer Service Team and Housing management teams are the biggest users of the telephone translation service.

Age

Year on year we can see a reduction in properties let to the over 75's.

In 2015 / 2016 there has been an increase of 75 lead tenants between the ages of 55 – 64.

Disability

It has not been possible to run a reliable report which captures this information.

Sexual Preference

It has not been possible to run a reliable report which captures this information.

ASB

In 2015 / 2016 Derby Homes recorded 830 cases of Anti - Social Behaviour. Of these 3 cases resulted in an eviction, this equates to 0.361 % of all cases opened in that year.

Following the introduction of the New ASB, Crime & Policing Act 2014 which largely came into effect in October 2014, our legal interventions are focused on injunctive action as opposed to possession action where appropriate.

In 2015-16 Derby Homes secured 7 Injunctions, following commencement of the new act.

Arrears

In 2015/16 63 evictions were carried out. It was anticipated that there would be an increase in arrears actions due to the economic climate and the ongoing impact of welfare reforms.

Throughout the year the Income Team have continued to focus on early prevention through early identification of accounts going into arrears and supporting tenants where possible.

The areas listed below have no implications directly arising from this report:

Consultation

Financial and Business Plan

Legal and Confidentiality

Council

Personnel

Environmental

Health & Safety

Risk

Policy Review

If Board Members or others would like to discuss this report ahead of the meeting please contact:

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Background Information: Insert details of any unpublished documents used to prepare your report OR
None

Supporting Information: Insert details of any previous reports to Board or Committee OR None