

## **BOARD COMPASS**

Report of the Chair of Derby Homes

### **1. SUMMARY**

This report proposes a mechanism for the Board to monitor its own performance against 4 key objectives.

### **2. RECOMMENDATION**

To agree that the Board Compass be brought to future Board meetings for discussion.

### **3. MATTER FOR CONSIDERATION**

- 3.1 At the recent Board Away Day it was agreed to develop a Board Compass as a way for the Board to monitor its achievement of its 4 key objectives.
- 3.2 Appendix 1 is a draft of a Compass with the four key objectives set out and with a scoring grid for Board Members to mark and show how well they think the Board is doing against each.
- 3.3 If Board Members agree then they should mark the Boards achievement of each at today's Board meeting and this will then be collated and brought back to the next meeting with the average scores marked. This can then be discussed and updated at each meeting.

The areas listed below have no implications directly arising from this report:

- Consultation
- Financial and Business Plan
- Legal and Confidentiality
- Personnel
- Environmental
- Equalities Impact Assessment
- Health & Safety
- Risk
- Policy Review

If Board members or others would like to discuss this report ahead of the meeting please contact the author, or Phil Davies, Chief Executive, [phil.davies@derbyhomes.org](mailto:phil.davies@derbyhomes.org) – Phone: 01332 888528

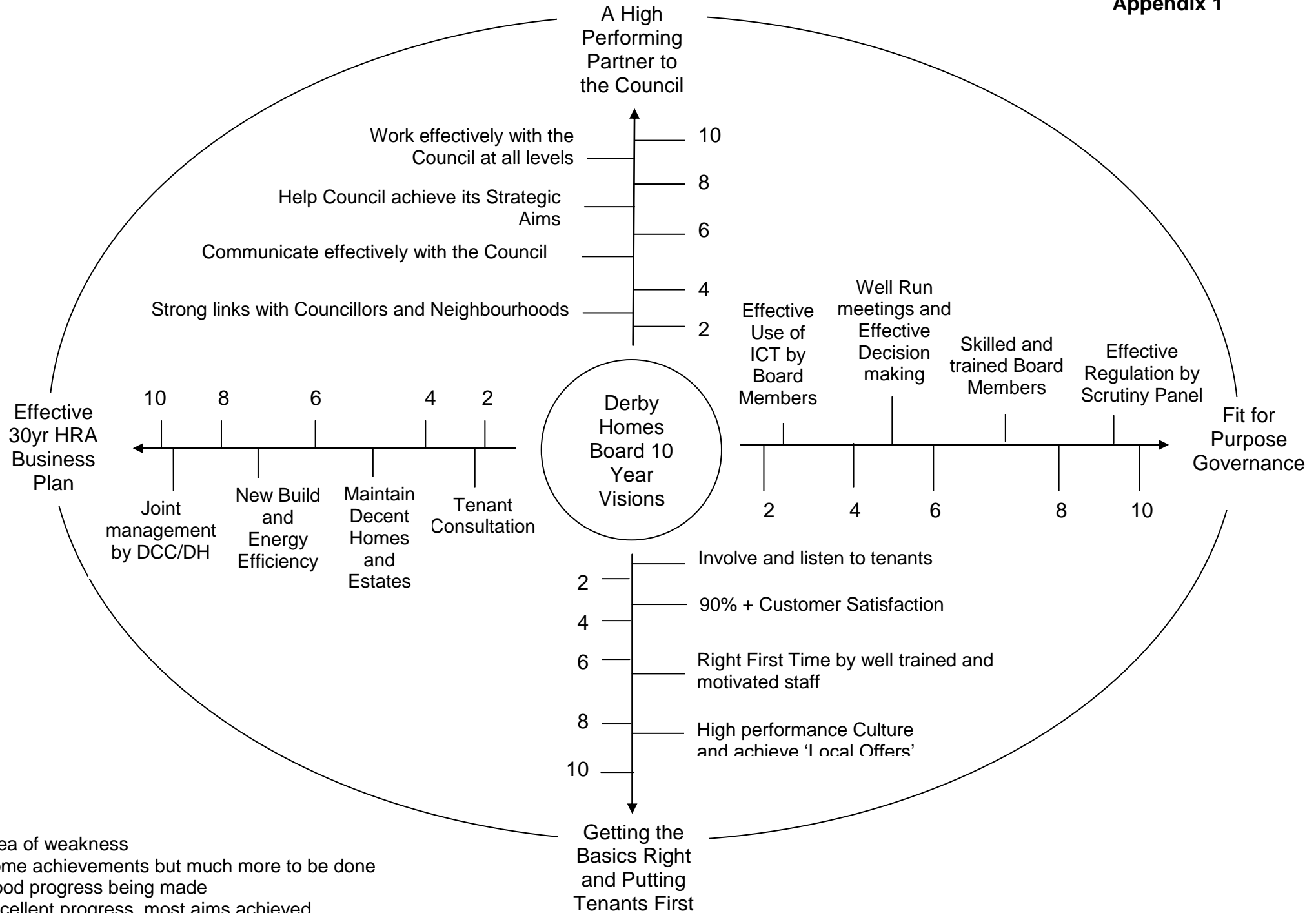
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Background Information: None.

Supporting Information: None.

# Board Compass

## Appendix 1



### Key

- 2 – Area of weakness
- 4 – Some achievements but much more to be done
- 6 – Good progress being made
- 8 – Excellent progress, most aims achieved
- 10 – Area of great strength