Over/(Under) Current Period £'000	tual Over/(Under) Year to Date	Impact on Full	forecast
Over/(Under) Current Period	Over/(Under) Year to	Impact on Full	Income
Current Period	Year to	Full	
Period			
	Date		not offset by
£'000		Year	Expenditure
		£'000	£'000
0	0	0	0
(2)	(22)	(30)	0
3	(60)	0	0
(2)	(20)	(30)	(5)
2	17	25	25
0	37	18	18
5	46	70	0
0	5	5	5
		•	0
	•		57
(1)	8	0	0
3	42	115	100
	3 (2) 2 0 5	(2) (22) 3 (60) (2) (20) 2 17 0 37 5 46 0 5 (2) 31 0 0 (1) 8	(2) (22) (30) 3 (60) 0 (2) (20) (30) 2 17 25 0 37 18 5 46 70 0 5 5 (2) 31 0 0 0 57 (1) 8 0

Expenditure Variances Changes arising in November 2008 To spend - Academy project funded from additional reserves Previously reported changes: Employee variances made up of: Housing management savings arising from vacancies Extra Care project not commenced Investment & regeneration vacancies Family Intervention Project under spend offset by grant funding Other employee cost variances	(Over)/Under Current Period £'000 (40)	(Over)/Under Year to Date £'000 (40) 88 13 101	Impact on Full Year £'000 0	Expenditure not offset by income £'000
Changes arising in November 2008 IT spend - Academy project funded from additional reserves Previously reported changes: Employee variances made up of: Housing management savings arising from vacancies Extra Care project not commenced Investment & regeneration vacancies Family Intervention Project under spend offset by grant funding	Period £'000 (40)	Date £'000 (40) 88 13 101	Year £'000 0 140	by income £'000
 IT spend - Academy project funded from additional reserves Previously reported changes: Employee variances made up of : Housing management savings arising from vacancies Extra Care project not commenced Investment & regeneration vacancies Family Intervention Project under spend offset by grant funding 	£'000 (40) 14 2 9 2 7	£'000 (40) 88 13 101	£'000 0 140	£'000
 IT spend - Academy project funded from additional reserves Previously reported changes: Employee variances made up of : Housing management savings arising from vacancies Extra Care project not commenced Investment & regeneration vacancies Family Intervention Project under spend offset by grant funding 	(40) 14 2 9 2 7	(40) 88 13 101	140	£'000 0 140
 IT spend - Academy project funded from additional reserves Previously reported changes: Employee variances made up of : Housing management savings arising from vacancies Extra Care project not commenced Investment & regeneration vacancies Family Intervention Project under spend offset by grant funding 	14 2 9 2 7	88 13 101	140	140
Previously reported changes: - Employee variances made up of : Housing management savings arising from vacancies Extra Care project not commenced Investment & regeneration vacancies Family Intervention Project under spend offset by grant funding	14 2 9 2 7	88 13 101	140	140
 Employee variances made up of : Housing management savings arising from vacancies Extra Care project not commenced Investment & regeneration vacancies Family Intervention Project under spend offset by grant funding 	2 9 2 7	13 101		140
Housing management savings arising from vacancies Extra Care project not commenced Investment & regeneration vacancies Family Intervention Project under spend offset by grant funding	2 9 2 7	13 101		140
Extra Care project not commenced Investment & regeneration vacancies Family Intervention Project under spend offset by grant funding	2 9 2 7	13 101		140
Investment & regeneration vacancies Family Intervention Project under spend offset by grant funding	9 2 7	101	20	
Family Intervention Project under spend offset by grant funding	2 7		20	0
	7		80	80
Other employee cost variances	7	38	0	0
		6	0	0
	34	246	240	220
Non Pay variances made up of :				
 Local office asset rental expenditure offset by reduced income 	2	22	30	0
· FIP project under spend	3	22	0	0
 Expenditure for Green Hill apartments 	(1)	(30)	0	0
 Additional postage expenditure 	2	(10)	(10)	(10)
Additional depreciation expenditure	(6)	(47)	(70)	0
Board members loss of earnings under spend	2	12	12	12
Cleaning services under spend	3	22	25	25
Additional Consultancy expenditure	0	(9)	0	0
Cardinal Square rent and service charge under spend	11	33	20	20
Contribution to stock condition survey with DCC	0	0	(55)	(55)
 Central England Procurement Partnership business plan 	0	0	(27)	(27)
 Mackworth office co-location costs not incurred 	2	16	0	0
 Under spend on Furnished tenancies 	1	53	80	80
 Additional fees costs for IT contracts 	0	(25)	(55)	(55)
 Professional fees for stock options appraisal 	0	0	(15)	(15)
 ICT FM Contract one off transitional costs 	0	0	(200)	(200)
 Release of contingency as agreed at R&R 24 April 2008 	14	110	165	165
 Utilisation of contingency on new initiatives 	0	0	(165)	(165)
· Other variances	(23)	27	35	30
Total Expenditure Variances	4	402	10	25
Total Operating Summary Variance per Appendix 1	7	444	125	125

PLEASE NOTE: Our convention for presenting financial information is:

- Under achieved income variances will be shown with brackets
- Overspent expenditure variances will be shown with brackets
- Surpluses will be shown without brackets
- Deficits will be shown with brackets