

## DERBY HOMES RESOURCES & REMUNERATION COMMITTEE

### Summary of Decisions/Actions of the meeting held on 18 July 2006

Agenda Item	Report title and action agreed	Action by
A1	<b>Minute 06/09 External Management and Consultancy/Presentation of Management Accounts</b> - check whether analysis of overspend for office costs was brought to the Board in May.	LW
A4	<b>Year End Accounts 2005/6</b> – recommended to Board.	LW
A5	<b>Review and Research Topic: Service Level Agreements</b> – noted and future report back on options for market testing Payroll Service.	LW/CH
A6	<b>Discussion Item – Analysis of Non Pay Costs</b> – noted.	
A7	<b>Derby Homes Risk Register 2006-7 Update</b> 1. identification of new lead Board Member for Risks 15 and 22 - carried forward to the next meeting 2. wording in the action plans should be concise 3. clarity was required on who should be leading the action plans (ie Board Member or Officer) 4. Job Evaluation should be added as a new risk 5. Risk 28 to continue as work on the Disaster Recovery Plan had not yet been completed 6. Include trend indicators (arrows) on index page	PD All PD PD/CH MF VW
B1	<b>Performance Monitoring Information</b> – noted.	
C2	<b>Job Evaluation</b> – agreed.	CH
C3	<b>Performance Pay Review</b> – agreed as proposed.	CH
C4	<b>Salary Levels of Senior Managers</b> – agreed to appoint consultant to carry out a review.	PD/CH

#### Circulation:

##### Derby Homes Board

Fareed Hussain, Sue Glithero, Phil Kay, Iain MacDonald, Dennis Rees, Bob Osler, Bob Troup,

##### Derby Homes SMT

S Bennett (SB), J Clifford (JC), P Davies (PD), M Davis (MD), M Fairweather (MF), M Hands (MH), C Hill (CH), J Hughes (JH), S Humenko (SH), M Murphy (MM), L Watson (LW)

##### Derby Homes Officers

S Hill (SH), J Mitchell (JM), V Watson (VW)