

## **SAFEGUARDING POLICY UPDATE**

Report of the Head of Housing Management

### **1. SUMMARY**

- 1.1 This policy has been updated following a recent audit carried out by Central Midlands Audit Partnership.

### **2. RECOMMENDATION(S)**

- 2.1 To approve the minor amendments to the policy

### **3. REASON(S) FOR RECOMMENDATION**

- 3.1 Acceptance of the audit recommendations to strengthen our Policy and Training documents.

### **4. MATTER(S) FOR CONSIDERATION**

- 4.1 Central Midlands Audit Partnership recently carried out a comprehensive audit on safeguarding practice at Derby Homes. Their concluding report awarded a rating of substantial which is the highest category possible.

- 4.2 The report made two recommendations, both of which were considered to be low risk. The recommendations were that consideration should be given to expanding on the detail contained in the Safeguarding Policy and training slides to explain the circumstances where it would be reasonable for a member of staff to override the sharing of information without consent, such as:

- a crime has been committed or sharing the information could prevent a crime
- the person lacks mental capacity to make the decision
- the person has mental capacity to make the decision but may be under duress, threatened or coerced
- other people are, or may be at risk, including children or young people
- staff are implicated
- the alleged abuser is also an adult at risk
- the information is requested by court order or other legal authority

The safeguarding principle of proportionality should underpin decisions about sharing information without consent

- 4.3 Two additional slides have now been added to the training presentation. The updated policy is attached at Appendix One.

## 5. OTHER OPTIONS CONSIDERED

5.1 None

## IMPLICATIONS

### 6. CONSULTATION IMPLICATIONS

The updates have been reviewed by the auditor who has been confirmed that they are happy with the proposed changes.

### 7. POLICY REVIEW IMPLICATIONS

7.1 This is a key policy of Derby Homes and is included in the Key Policy Review Schedule. It will be due for a full review in July 2023.

The areas listed below have no implications directly arising from this report:

Financial and Business Plan  
Council  
Personnel  
Environmental  
Equalities Impact Assessment  
Legal & Confidentiality  
Health & Safety  
Risk

For more information please contact:

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Background information:

List of appendices: Appendix 1 - Safeguarding Policy

This report has been approved by the following

Managing Director	Maria Murphy	27/05/2022
Finance Director/Derby Homes	Helen Samuel	11/05/22
Accountant		
Company Solicitor	Taran Lalria	24/05/2022
Head of Service	Lorraine Testro	07/04/2022