### Diversity

### Consolidated Improvement Plan

No: A11 Red Delivery Plan - Diversity		Increase marketing of Council housing to BME groups. Brought Forward from 05/06 plan. Delivery Plan - Diversity		Responsible Officer: Murray Chapman		
				Accountable Officer: Maureen Davis		
Impa	ct: High	Cost: Low		Deadline 01/12/06 Completed:		
Desc	ription of Requiremen	ts/Key Milestones:				
Incre	ncrease marketing of council housing to Black Minority Ethnic groups. (Brought Forward from 05/06 plan.)' ncrease marketing of council housing to BME groups through the BME project. Farget is for 12 groups/families to move/relocate to Chaddesden in the first 12 months. This target will be reviewed.					
Quar	terly Update:					
Q1	applicant on the wai	BME project has highlighted Chaddesden area to encourage BME groups/increase BME groups to move/relocate there. The working group has written to every BME licant on the waiting list and has also carried out a door knocking exercise. Highlighted issues are; applicants want to move to Littleover and the number of actual ancies in Chaddesen. Report to go to Local Housing Board North in November.				
Q2			July and August 2006. Advice surgeries were held at the Peartree Improvemer le available properties in the area. A full report will be going to the Local Housi			
Q3		e area has now been extended to the whole of the North East of the city, apart from a small area of Cowsley and Roe Farm. Report on impact of area extension will be en to Local Housing Board North in February 2007. Target for families relocating to Chaddesden has not been met.				
Q4						
No: A12 Red Audit Commission Report - paragraph 69		Introduce Equalities plans for race, disability, gender and age. Delivery plan - Diversity. Develop a 3 year plan		Responsible Officer: Sharon Hancock		
				Accountable Officer: Julie Hughes		
Impa	ct: High	Cost: Low		Deadline 30/11/06 Completed:		

Description of Requirements/Key Milestones:

Produce and develop a 3 year Equality Action Plan to meet our duty as a public body to promote good practice; Race, Disability, Gender, Age. Links in with Equality and Diversity SIT 1.

Qua	rterly Update:		
Q1	Meeting scheduled for 28.9.06 with 'Equality Works' and the Equality Champions to get advice on producing the document.		
Q2	Meeting held 28/09/06. Identified layout of all equality plans. Equality plans to be drafted and consulted on during November 2006.		
Q3	Race Equality Scheme draft will be completed by the end of January 2007. SMT to approve and agree format. Disability, Age and Gender Schemes will be completed by		

Q3 Race Equality Scheme draft will be completed by the end of January 2007. SMT to approve and agree format. Disability, Age and Gender Schemes will be completed by March 2007.

#### Stock Investment and Asset Management

### Consolidated Improvement Plan

Deadline 01/09/06 Completed:

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	Commission Report -	Develop a process to carry out stock condition surveys & master planning. Delivery plan - Asset management	Responsible Officer:	Andrew McNeil			
parag	raph 92,94		Accountable Officer:	Shaun Bennett			
Impact: High		Cost: Low	Deadline 01/12/06 Completed:				
Desc	Description of Requirements/Key Milestones:						
and f	Develop a process to carry out stock condition surveys and master planning by holding an investment conference to consult with key stakeholders in July 2006. Collate information and feedback from the event August 2006. Work with DCC throughout the procurement process to appoint consultants for the master planning process.						
Quar	terly Update:						
Q1							
Q2		nt conference held. Stock condition database now in use, with ongoing programme to replace separate databases being used by operational teams. DCC are part ugh procurement process to appoint consultants for master planning in Derwent and Osmaston.					
Q3	Stock condition aspect completed in Quarter 2. The consultant framework for masterplanning throughout Derby has been put in place by DCC. Briefing and appointment of consultants for Osmaston area is to take place Quarter 4.						
Q4							
No: A	A24 Red ery plan - Estates Pride	Commitment to delivery of a schedule of improvements and £15 million spend on programme, by employing well founded project management processes. Delivery plan - Estates Pride	Responsible Officer:	Andrew McNeil			
			Accountable Officer:	Shaun Bennett			

Description of Requirements/Key Milestones:

Cost:

Low

Commitment to delivery of a schedule of improvements and £15 million spend on programme by producing a robust project management process. To produce a robust project management process, to deliver a £15 million improvement programme plan. To provide a full schedule of work for the Estates Pride programme, with a project management system to monitor delivery.

Quarterly Update:

Impact: High

#### Q1

Q2 £6.3M committed to date, work ongoing on project management of these schemes. Further consultation being carried out to identify and finalise remaining spend.

Q3 Provisional spend profile agreed with City Council. Concentration on years 2 & 3 schemes to achieve budgeted spend. Separate spend profiles for North and South LHBs in development.

Q4

# **Tenant Participation**

# Consolidated Improvement Plan

No: A43 Red From Delivery Plan	Provide accurate budgeting and expenditure information on all tenant participation activity. Brought over from 05/06 plan.	Responsible Officer:	Mark Crown				
			Accountable Officer:	Julie Hughes			
Impact: High	Cost: Low		Deadline 31/12/06	Completed:			
Description of Requirements/Key Milestones:							
and residents. Original target date of 01/1 Quarterly Update:	0/06 reviewed.						
	New finance system now in place. Tenant Involvement Manager to arrange training with Finance section of Derby Homes. Budget headings to be discussed in more detail with Finance section. Breakdown of DACP grant requested from Jo Clifford.						
Q2 Work in progress lin	Work in progress linking into financial plan to address DACP grant. Access to training will be integral to the budget breakdown processes.						
	The budget expenditure is known and has been broken down but requires further breakdown to make it more meaningful to residents. Training has been arranged for Quarter 4 with finance.						
04							

Q4