

BOARD SKILLS AUDIT

Report of the Finance Director & Company Secretary

1. SUMMARY

This report considers the current Board skills set and recommendations to adopt the Board's ideal membership skills.

2. RECOMMENDATION

That the Committee considers the proposals in this report and recommends to the Board an ideal set of Board membership skills.

3. MATTER FOR CONSIDERATION

- 3.1 At the last meeting, the Committee considered a report on the National Housing Federation's Code of Governance 2015 and actions that might be required to comply with the Code.
- 3.2 The Code suggests that the Board needs to formally consider what skills it requires to effectively function and that Board Member recruitment should target that assessment.
- 3.3 A revised skills template has been drafted and is attached at Appendix 1. The skills in the new template have been based on those in the original form but reordered into three levels: Essential, Highly Desirable and Desirable. Employment Law and Contract Law have been merged into one category of Legal
- 3.4 Board Members were recently asked to update their skills audit; the majority of Board Members responded. The results are shown in Appendix 2.
- 3.5 The Committee is asked to consider the proposed content and level of skills and to suggest further skills to be added or to be removed that they feel are unnecessary.

The areas listed below have no implications directly arising from this report:

Consultation
Financial & Business Plan
Legal and Confidentiality
Council
Personnel
Environmental
Equalities Impact Assessment

Health & Safety
Risk
Policy Review

If Board Members or others would like to discuss this report ahead of the meeting please contact:
Jackie Mitchell / Governance Services Manager / 01332 888527 / Email jackie.mitchell@derbyhomes.org
Background Information: None
Supporting Information: Governance Services Committee report 14 May 2015