

HEALTH AND SAFETY UPDATE

Report of the Chief Executive of Derby Homes

1. SUMMARY OF REPORT

Details of recent health and safety performance and current issues.

2. RECOMMENDATION

The Board is requested to consider the content of the report.

3. MATTER FOR CONSIDERATION

3.1 ACCIDENT AND INCIDENT REPORTS

Accidents and incidents involving Derby Homes' staff are recorded using a formal reporting system. In July and August there were 2 reported accidents. One of these was a Lost Time Accident (LTA). More details are shown in the attached accident and incident trends chart (Appendix 1).

3.2 VIOLENCE AND AGGRESSION REPORTS

Violent, aggressive or abusive incidents towards staff are reported by staff using a formal reporting system. Appropriate action is always taken against the perpetrator. In July and August there were 5 reported cases of violence, aggression or abuse towards staff. More details are shown in the attached violence and aggression trends chart (Appendix 1).

3.3 UPDATE ON PREVIOUSLY REPORTED INCIDENT

- 3.3.1 Further information was requested following the previously reported incident involving a member of the Family Intervention Project (FIP) Team and subsequent withdrawal of FIP support.
- 3.3.2 Following the incident, a multi-agency meeting was arranged to make all agencies aware of the situation. At that meeting, agencies agreed a plan to support the family whilst the tenant was in hospital.
- 3.3.3 The family are continuing to receive the support of Social Care as the children are classed as Children in Need. The son continues to attend and is supported by the Junior Warden Scheme, run by Derby Homes.

3.3.4 Additional out of hours support has been put in place for FIP Support Workers who will receive support from the Derby Homes out of hours manager on visits if required. We are also continuing to assess the risks of lone working and investigating the practicality of introducing devices to summon assistance in emergency situations. These measures are in addition to the existing Carelink Guardian Scheme to which all staff have access and are urged to use to protect their safety whilst at work.

3.4 MEMBERSHIP OF HEALTH AND SAFETY FORUM

3.4.1 I am pleased to report that following an awareness raising session at a recent staff briefing we have now increased the membership and representation at the Health and Safety Forum. This will improve communication on health and safety throughout the organisation.

4. HEALTH & SAFETY IMPLICATIONS

It is a legal responsibility of the Board to ensure effective health and safety management is maintained within the Company. This report provides the relevant information to enable the Board Members to monitor this.

The areas listed below have no implications directly arising from this report

- Consultation
- Financial and Business Plan
- Legal and Confidentiality
- Personnel
- Environmental
- Equalities Impact Assessment
- Risk

If Board members or others would like to discuss this report ahead of the meeting please contact the author, or the Chief Executive, phil.davies@derbyhomes.org - Tel 01332 711010

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Background Information: None.

Supporting Information: None.