

NEW PERSONNEL POLICIES

Report of the Director of Derby Homes

SUMMARY OF REPORT

1. To ask the Committee to approve the implementation of new Personnel Policies.

RECOMMENDATION

2. The Committee approves the Policies and their implementation.

MATTER FOR CONSIDERATION

3. The following Policies have been developed by the City Council. They have been adapted for use by Derby Homes
 - Adoption Leave
 - Annual Leave
 - Caring for Dependents Leave
 - Paternity Leave
 - Right to Request Flexible Working.

CONSULTATION IMPLICATIONS

4. The Policies have been presented to the JCC on the 10 April for formal agreement.

FINANCIAL IMPLICATIONS

5. None directly arising from this report.

LEGAL AND CONFIDENTIALITY IMPLICATIONS

6. The Policies have been produced by the City Council and have been formally agreed through their consultation mechanisms.

PERSONNEL IMPLICATIONS

7. Derby Homes has made a commitment to adopt Policies produced by the City Council where they are seen as relevant.

ENVIRONMENTAL IMPLICATIONS

8. None.

EQUALITIES IMPLICATIONS

9. The Policies will be applied to all workers of Derby Homes.

Contact Officer

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