



REVIEW OF THE PARTNERSHIP REGISTER 2013

Report of the Chief Executive

1. SUMMARY

- 1.1 The Partnership Register is a means by which Derby Homes Ltd officially lists the wide range of other organisations we work with in the delivery of a modern housing service that we deliver on behalf of Derby City Council.
- 1.2 This report, which updates the Board on the recent review of the Derby Homes Partnership Register undertaken by the Project & Research Officer, was considered by the Resources, Remuneration & Regeneration Committee on 11 July 2013 and subsequently recommended to the Board for approval.

2. RECOMMENDATION

- 2.1 The report recommends that the content of the Partnership Register is noted and that the suggestions contained within it pertaining to the future management of partnerships by Derby Homes are developed and implemented.
- 2.2 It is recommended that:
 - 1. Line mangers read the Partnership Register and engage with their staff about their work, ensuring that risks, health and safety issues, adequate support and regular review are effectively managed in order to produce the desired outcomes in line with our strategic aims.
 - 2. The Partnership Register could be turned into a live database that is managed by the staff or management in the partnership rather like the Local Offers and Business plan databases. This would empower staff and line managers to take an active role in recording and managing the outcomes of their partnerships.
 - 3. The Register process itself could be modified to give more information such as costings for staff time and labour as well as financial budgets. This would enable some form of financial impact assessment on our partnership work to be carried out.

3. MATTER FOR CONSIDERATION

Introduction

3.1 The first version of the Partnership register was created in 2010/11 and listed 12 partnerships.

3.2 Even in such a short time, there has been a lot change and a review was needed to reflect the rapidly changing environment that Derby Home's management and staff work in.

Method

- 3.3 The original format of the Partnership Register was simplified for the review in order to encourage responses from staff to try to get a complete as possible picture of our partnerships. The links to Strategic Aims were also updated to include the overarching City Council objectives.
- 3.4 The Project & Research Officer used email to send out copies of the register to be filled in and supported staff in doing so over a 7-8 week period.

Findings

3.5 The new Partnership Register lists 60 partnerships. Some are highly strategic in nature; others involve work at a very local, frontline level. A summary of the Register is attached; the full version is available on Derby Homes CMIS.

4. FINANCIAL AND BUSINESS PLAN IMPLICATIONS

The Partnership Register enables Derby Home's management to get as full a picture as possible about who we are working with as well as staff commitment to partnerships. Although the Register for example does not list the amount of hours that go into each partnership, the Register will enable Managers in particular to discuss these partnerships with their staff and learn more about them, enabling them to improve their management of the staff involved, which will lead to better outcomes through linkages to the business plan and performance regimes.

5. PERSONNEL IMPLICATIONS

The overview of activity provided by the Partnership Register will enable managers to consider the impact of staffing levels on partnerships as well as the effect of running partnerships on core housing management activities.

6. EQUALITIES IMPACT ASSESSMENT

There is no requirement in the past or current Partnership Register for there to be an Equalities Impact Assessment to be carried out on a project.

7. HEALTH & SAFETY IMPLICATIONS

The Partnership Register will enable managers to gain knowledge of their staff's partnership activities, and effectively manage any issues which might pose a risk to health and safety of staff.

8. **RISK IMPLICATIONS**

The Partnership Register will enable Derby Home's management to have an overview of the range of partnership activity and then be in a position to make a further assessment of any risk that the partnerships might pose to the business.

The areas listed below have no implications directly arising from this report:

Consultation Legal and Confidentiality Council Environmental Policy Review

If Board Members or others would like to discuss this report ahead of the meeting please contact:					
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Background Information: Supporting Information:		None None			

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Appendix

DERBY HOMES PARTNERSHIP REGISTER

2013

INTRODUCTION TO THE PARTNERSHIP REGISTER

The purpose of this Register is to identify as many partnerships as possible that Derby Home's staff are involved in across the organisation, at the time of writing in June 2013. This will in turn enable the DH Board and Senior Management Team to maximise the strategic use of the partnerships as well as contribute to the management of any risk. All of these partnerships involve either DH financial investment in the form of cash or staff time.

The Register also enables Derby Homes to demonstrate the added value our partnership work brings to the City for the benefit of Derby's tenants and residents.

This document is a tribute to the management and staff at Derby Homes, whose enthusiasm, commitment and social entrepreneurialism makes these partnerships happen to the citizens of Derby.

Partnerships will not all be the same; some will be very formal, with service level agreements and other management agreements that are regularly monitored; others will be very informal. Whether formal or informal, big or small, all we ask is that your partnership actually delivers real improvements to people's lives and that you record those positive impacts here.

As of June 2013 management and staff have provided evidence of **60** specific partnerships that contribute to the life of the City of Derby.

Mark Crown

Project & Research Officer

Partnership A – Z		
Adult Safeguarding Board	1 28	
Affinity Sutton		
Austin Community Enterprise (ACE)		
Artcore	59	
Bedworth, Nuneaton & Rugby citizen's Advice Bureau (BRANCAB)	47	
Children & Young People's Network	3	
Cherry Tree Hill School	44	
Derby Kickz Steering Group	12	
Derby City Council Neighbourhood Boards/Forums	42	
Derby College	18	
Derby Live – The Big 1	37	
Derby Live – The Big T Derbyshire Fire & Rescue Service	19	
Derbyshire Constabulary (Community Wardens)		
Derbyshire Constabulary (Continuinty Wardens) Derbyshire Constabulary (Neighbourhood Boards/Forums/Tasking	<u>21</u> 51	
Meetings)	51	
Derwent Youth Service	24	
Dedicated Active Dads	33	
Department of Work & Pensions Fraud Team	48	
ENTHUSIASM	35	
Erewash Credit Union	40	
Croundwork Truct	27	
Groundwork Trust	27	
Health Housing Hub	7	
Hope Centre	57	
Integrating Family Intervention Project & Locality Working	5	
IMPACT Derby	39	
Imari Park Traveller's Site	49	
John Muir	23	
Lees Brook School Council	45 53	
Local Schools (Stockbrook Street LHO)		
Library Service (Derby city Council)	60	
Multi-Agency Domestic Abuse Group	2	
Multi-Agency Referral Panel		
Mobile Climbing Wall		
Marple Hall Community Project		
Marie Curie Cancer Care		
Mackworth Estate Community Association		

New Zealand Luncheon Club	16
NHS (Derby)	22
National Trust	32
Neighbourhood Watch (Regional & National)	38
Normanton Park Youth & Community Partnership	52
OSCAR Tracks working Group	9
OSCAR Residentials	10
OSCAR (Osmaston Redevelopment)	34
Oriel Court Play Area	17
Oz Box	29
Priority Families Operations Group	6
Park Homes Qualifying Resident's Association	50
REMEDI (Restorative Justice Project)	56
Sinfin Sports Sessions/Sporting Futures	13
Sinfin Family Network	46
Sight Support Derbsyhire	19
Social Services	25
Skate Park - Chaddesden	43
Sporting Communities (Abbey Ward)	58
Working Links	8
Wild Life Trust	30
Youth Inclusion Programme	15
Youth Hostel Association	31
Youth With A Vision	36