

WORKING GROUPS AND SUB COMMITTEES

Report of the Regeneration Manager

MATTER FOR CONSIDERATION

1. This report deals with membership by Board Members of bodies which, at its last meeting, the Shadow Board agreed be established.

- A Joint Consultative Committee (with trade union representatives)
- An Employment Appeals Panel
- A number of working groups

1.1 Joint Consultative Committee

It is recommended that the Chair of the Board be a member of the Derby Homes Joint Consultative Committee. The remainder of the employers' side will be constituted by the Director of Derby Homes and the officers nominated by him.

1.2 Employment Appeals Panel

It is recommended that a panel of nine members be eligible to serve upon an Employment Appeals Panel, consisting of

Martin Latham
Bob Osler
Afzal Shabir
Amar Nath
Philip Hickson
Maurice Burgess
Bernard Harry
Dennis Rees
Jenny Bradley

- 1.3 The Appeals Panel will hear appeals on employment matters when all other rights to appeal within Derby Homes have been exhausted. For example, being the final point of appeal on grading, grievance, disciplinary matters. It is recommended that any three of the nine eligible members shall sit as an Employment Appeals Panel. Members will receive relevant training before the panel commences operation.

1.4 **Working Groups**

It has been proposed that the following working groups be established.

- 1.4.1 Legal issues, agreement with the Council, standing orders. It is recommended that the following serve on this group

Dennis Rees
Amar Nath
Philip Hickson

- 1.4.2 Personnel issues, trade union consultation, appeals machinery. It is proposed that the following serve on this working group

Iain MacDonald
Amar Nath
Tracey Maddocks

- 1.4.3 Financial issues, regulations, accounts and audit arrangements. It is proposed that the following serve on this working group

Bob Osler
Paul Bayliss
Theo Harris

- 1.4.4 Capital programme and delivery plan. It is proposed that the following serve on this working group

Afzal Shabir
Maurice Burgess
Jenny Bradley

- 1.4.5 Communications and Participation

It is proposed that the following serve on this working group

Martin Latham
Pat Hill
Bernard Harry

- 1.5 The remit of each working group will be to

- Meet with relevant senior officers at least once in March and once in April
- Review detailed documentation on behalf of the Board
- Agree recommendations to the Board
- Report back to the May meeting of the Board.

- 1.6 It is envisaged that these groups will operate on an interim basis and that, following their reports to the May meeting, some standing committees may be constituted.

RECOMMENDATIONS

2. That the recommendations contained in this report are approved.

CONSULTATION IMPLICATIONS

- 4 None.

FINANCIAL IMPLICATIONS

5. None.

LEGAL IMPLICATIONS

6. None.

PERSONNEL IMPLICATIONS

7. None.

ENVIRONMENTAL IMPLICATIONS

8. None.

EQUALITIES IMPLICATIONS

9. None.