

## **HEALTH AND SAFETY UPDATE**

Report of the Acting Chief Executive

### **1. SUMMARY**

Details of recent health and safety performance and current issues.

### **2. RECOMMENDATION**

To consider the report.

### **3. MATTER FOR CONSIDERATION**

#### **3.1 ACCIDENT AND INCIDENT REPORTS**

Accidents and incidents involving Derby Homes' staff are recorded using a formal reporting system. In July and August there were 5 reported accidents.

None of these were classed as a Lost Time Accident (LTA).

#### **3.2 VIOLENCE AND AGGRESSION REPORTS**

Violent, aggressive or abusive incidents towards staff are reported by staff using a formal reporting system. Appropriate action is always taken against the perpetrator. In July and August there were 4 reported cases of violence, aggression or abuse towards staff. There were a further 4 cases where a potential risk to staff was identified and appropriate action taken.

#### **3.3 RoSPA QSA AUDIT**

3.3.1 In July Derby Homes commissioned RoSPA to carry out an in-depth audit of the health and safety management system to identify our strengths and any weaknesses and areas for improvement.

3.3.2 The Quality Safety Audit (QSA) is a system developed by RoSPA to provide a complete health and safety management audit system. QSA is based on the principles of HSG 65 and BS8800 and includes all parts of the guidance document OHSAS 18001.

3.3.3 The Organisation achieved an overall Health and Safety Performance Rating of 77 out of 100 and gives Derby Homes a level 3 QSA Award. The auditor stated "these are very commendable scores" for a first QSA Audit within an organisation.

- 3.3.4 The audit identified no significant weaknesses in day-to-day health and safety management. As expected, the audit did identify a range of areas for improvement in policies and procedures.
- 3.3.5 A detailed action plan is being prepared and progress monitored through the Health and Safety Forum.

## **11. HEALTH & SAFETY IMPLICATIONS**

It is a legal responsibility of the Board to ensure effective health and safety management is maintained within the company. This report provides the relevant information to enable the Board Members to monitor this.

The areas listed below have no implications directly arising from this report:

Consultation  
Financial and Business Plan  
Legal and Confidentiality  
Council  
Personnel  
Environmental  
Equalities Impact Assessment  
Risk  
Policy Review

If Board members or others would like to discuss this report ahead of the meeting please contact:

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Background Information: None  
Supporting Information: None