

DERBY HOMES BOARD 31 MAY 2012

ITEM B9

DELIVERING OUR PLANS YEAR END REPORT 2011/12

Report of the Chief Executive

1. **SUMMARY**

- 1.1 This report details year end performance against targets contained in the Delivery and Service Plans.
- 1.2 Targets not met and proposed corrective actions are bought to the attention of Chair's Brief.

2. RECOMMENDATION

To approve proposals to carry forward targets requiring further action as detailed in Appendices 1 and 2.

3. MATTER FOR CONSIDERATION

Delivery Plan

- 3.1 It has been agreed that targets contained in the Delivery Plan will be operationally reviewed by the Executive. Chair's Brief receives progress reports by exception in Quarters 3 and 4.
- 3.2 Out of a total of 56 targets, 47 were successfully completed in 2011/12. This compares to 116 targets in 2010/11 of which 94 were successfully completed and 111 targets in 2009/10 of which 84 were successfully completed.
- 3.3 The Board is asked to note the nine targets that were not completed in 2011/12 as contained in Appendix 1. This represents 16% of actions across the organisation, compared to 18.9% in 2010/11 and 24.3% in 2009/10.
- 3.4 Out of the nine targets not completed two are linked to Business Transformation and the implementation of Capita Software Services.
- 3.5 The commentary recorded against Quarter 4 outlines actions taken towards completing the target up to 31 March 2012, and detail of how these targets will be carried forward or discontinued if appropriate. The Board should note that in some cases external influences have resulted in the delay and this is reflected in the commentary.

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4. **Service Improvement Targets**

- 4.1 Out of a total of 97 targets, 89 were successfully completed. This compares to 133 targets in 2010/11 of which 105 were successfully completed and 106 targets in 2009/10 of which 91 were successfully completed.
- 4.2 The Board is asked to note the eight targets which were not completed as contained in Appendix 2. This represents 8% of actions across the organisation, compared to 21% in 2010/11 and 14.1% in 2009/10.
- 4.3 The commentary recorded against Quarter 4 outlines actions taken towards completing the target up to 31 March 2012, and detail of how these targets will be carried forward or discontinued if appropriate. The Board should note that in some cases external influences have resulted in the delay and this is reflected in the commentary.

5. FINANCIAL AND BUSINESS PLAN IMPLICATIONS

Officers of Derby Homes and Derby City Council monitor a full listing of quarterly and year end progress against the targets contained in the Delivery and Service Plans.

6. POLICY REVIEW IMPLICATIONS

The Delivery and Service Plans are reviewed annually.

The areas listed below have no implications directly arising from this report:

Consultation Legal and Confidentiality Council Personnel Environmental **Equalities Impact Assessment** Health & Safety Risk

If Board members or others would like to discuss this report ahead of the meeting please contact the author, or Phil Davies, Chief Executive, phil.davies@derbyhomes.org - Phone: 01332 888528

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Background Information: None Supporting Information: None

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No: 001	Red	Complete the Estate Pride 2011/12 programme on target and within agreed cost by the end of March 2012	Responsible Officer	Craig Congreave
			Deadline 31/03/12	Completed:

Quarterly Update:

- Q1 We are currently looking at procurement of several large scale contracts for fencing and tarmac, these elements form a high proportion of the works element. We estimate that these should be out to tender by late July early August
- Q2 We have completed the following projects up to date

Keldholme Lane Estate - external improvements inc fencing, drying area and play area

Fenchurch Walk - new patio areas for seating, drying area, pathway replacements and gabion wall

Craddock Avenue - has been completed to replace pathways and fencing, additional works to provide a personal space for residents

Wood Road - replacement pathways and new entrance gates

Twickenham Drive - new pathways and plastic fencing (100% recycled) and a small planting scheme complete with new beds

Works in progress are Barleycroft, St Clares, Oakleigh Avenue

Q3 We are continuing to provide real added value schemes to benefit the communities in which we work

Barleycroft, Oakleigh Avenue, St Clares have all been completed with the photos being put in the latest edition of the Derby News.

Works that have recently started are

Henry Street, Arthur Hind Close, Slindoncroft, Stonebroom Walk. Acorn Close, Alwards Close, Greenacres, Mayfield Road & Hollington Close, Acorn Close and Holly Court external improvements

Q4 The team have completed 11 large scale project around the city.

We have not completed 4 projects from last year mainly due to external agencies having a impact on design and what we can actually do, this being Highway and Planning, those schemes are Osmaston Park Road (Highways - Fencing), Burton Road (Highway & Planning - Wooden Fencing / Wall due to Mercia Way improvements) Parker Street (Pathway Issues on Highways land and additional works required by Planning) Harvey Road (Highways - Pilot Scheme to frontage).

Other scheme that are Work In Progress however have not been completed are Mornington Crescent, St Annes / Leaper Street, California Gardens, Watermeadow Road, Thanet Drive and Wilkins Drive.

We have also successful cmopleted over £150,000 of quick fix works around the city resolving issues on ASB, diversionary projects and other associated works.

We have been working with Jo Thorpe from Streetpride since Febraury 2012 this year and in that time we have completed 7 schemes providing recycling facilities for our residents. We have also pilot 2 schemes by providing nodes and wheeled bins at Moningside Close and Cavan Drive, with a view to implement this accross all of our flat areas across the city.

We have transformed the area in Mackworth on Greenwich Drive South into a working allotment.

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OSCAR play area has been developed on Tennyson Street has been a massive project.

Delivery Plan

lo: 02	Red	To successfully bid for £150,000 external or match funding in 2011/12 to support Estates Pride projects	Responsible Officer	Craig Congreave
			Deadline 31/03/12	Completed:
Quarterly U	Update:			
	are currently loc ddress this shor	king to source external funding through National Lottery and other partner organisations, little or no fun fall	nding has been received but	work is in progress
		om Big Lottery has secured £49,999 in order to carry out works on the Mackworth Allotment project. unds £100 per session which secures £10,000 over the year on the Climbing Wall.		
Q3 We	are working on	oids at present with Veolia, Big Lottery, La Farge, we have had some bad news on our big lottery bids v	vhich has been unsuccessf	ul.
The	team are attend	ling a Funding Fair in January 2012 and will advise in Q4.		
Q4 We	have not met ou	ir target in this area, several schemes are in progress however we will not find out our match funding a	mounts for 2011/12 until Ma	ay / June 2012.
lo: 03	Red	Rationalise or improve six play areas on housing owned land in 2011/12	Responsible Officer	Craig Congreave
			Deadline 31/03/12	Completed:
Quarterly U	Update:		Deadline 31/03/12	Completed:
•	•	place on this initiative, however we are working with OSCAR to develop a new play area for Osmaston.	Deadline 31/03/12	Completed:
Q1 Nov	work has taken pare starting con	place on this initiative, however we are working with OSCAR to develop a new play area for Osmaston. sultation with resident on the following play areas. stin' squares, Glegarry Way, Lord Street, Tintagel Close and Sheldon Court.	Deadline 31/03/12	Completed:
Q1 No v Q2 We a Orie Q3 Orie Gler proc Shel	work has taken pare starting con- are starting con- al Court, The 'Au al Court is well ungarry Way, Lon- curement proces aldon Court is to	sultation with resident on the following play areas. stin' squares, Glegarry Way, Lord Street, Tintagel Close and Sheldon Court. Inder way with consultation and the feedback we have received has been positive. As mentioned prior we describe the street consulted and we will be upgrading, we are sorting through Play equipment PQQ which we are	ve are looking at funding three going to piggyback the OS	ough Veolia.
Q1 No v Q2 We : Orie Q3 Orie Gler proc Shel Tinta	work has taken pare starting conel Court, The 'Auel Court is well ungarry Way, Lordurement proceseldon Court is to agel Close - we	sultation with resident on the following play areas. stin' squares, Glegarry Way, Lord Street, Tintagel Close and Sheldon Court. Inder way with consultation and the feedback we have received has been positive. As mentioned prior we describe the consulted and we will be upgrading, we are sorting through Play equipment PQQ which we are solved as swing frame removed which is not used. Index a swing frame removed which is not used.	ve are looking at funding three going to piggyback the OS	ough Veolia. CAR street

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No:	Red	Increase the publicity and profile of patch based staff to improve customer service by September 2011	Responsible Officer	Maureen Davis
012				
			Deadline 30/09/11	Completed:

Quarterly Update:

Q1 This work is in progress.

Allenton LHO - At every sign up Housing Officers give details out regarding the housing officer on the patch. This was introduced as part of their service improvement targets for 2011/2012. Signups are usually completed by the housing officer so their profiles are raised with new tenants and more so with introductory tenants as they are seen more often.

To try and raise the profile with existing tenants the housing officers as part of the SIT have a target to meet which involves them having to put forward staff suggestions for this information to be available to tenants on the website.

Housing officers along with the manager also attend HFG meetings to raise their profile on the estate as well as attending citizens on patrol events that have taken place this year and have been specifically assigned to do the patrols which take place on their patch.

Mackworth - have promoted their teams profile at Neighbourhood Forum meetings, Board Meetings, Police meetings and Neighbourhood managers meetings. All of which has had a positive effect in raising the profile of the work that both derby Homes and Housing officers do resulting in agencies contacting Housing officers directly regarding advice on a range of issues which is resulting in improved partnership working.

Stockbrook Street - This has happened by the notice boards going in flats informing customers of the action we are taking. HFG also does this and Leaseholders meetings.

Sinfin Housing Office are now operating a weekly surgery from OSCAR headquarters at Osmaston's former housing office. This is increasing the profile of the patch housing officers on the estate, and they also becoming more involved in key strategic meetings relating to the future of the area, including OSCAR executive meetings and Osmaston Project Officer's group, which is increasing accessibility for residents and officers alike, and thus enhancing our customer service provision in the area.

Sussex Circus - profile patch based staff are promoted at Housing Focus Groups and Neighbourhood Forum meetings.

We now have a contact point at Albion Street Office.

Further publicity will be added to the website following restructure - December 2011

Request to extend the target following restructure of Housing Management.

Q3 A request to extend the target following restructure of Housing Management was made in quarter two.

Housing officer recruitment issues, publicity enhanced when resolved.

Housing officers attend all neighbourhood forums, they hold surgeries before the meetings and have display boards and material to give to residents. Housing officers have attended coffee mornings to talk to older residents about their work regarding inspections and safety. They have done joint meetings with the police and have attended councillors on patrols around the estates. As a result they feel that residents are a little more aware about how housing officers are helping to improve the

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environment in which they live.

Allenton - In October patch based officers cutback shrubbery on Lord St estate you could say this was a customer service improvement albeit it a one off some pictures attached. A patch based officer also participated in a citizens patrol event on the 26/10/11.

Sinfin and Osmaston area tasking meetings are currently held separately. They will be combining the two areas in line with ward boundaries to promote the work of Derby Homes to neighbourhood partners, and increase the available resources to staff, allowing them to provide an improved customer service.

Sussex Circus held an Intergenerational Christmas Party, which was organised and delivered by Housing Officers for older residents. Schools and children centres where invited and attended the event along with Junior Wardens. The staff also identified an area that needed clearing of overgrown vegetation and shrubbery the Sussex LHO staff cleared the area.

Extension requested to March 2012.

Q4 Restructure is now completed. Publicity to follow.

Request for target to be carried forward.

No: Red 015	Identify and implement changes arising from the Government's new child in poverty strategy through the Children and Young People's Strategy Group by December 2011	Responsible Officer	Lorraine Testro
		Deadline 31/12/11	Completed:

Quarterly Update:

- Q1 The Government have just announced their new child poverty strategy. Derby City Council will then produce a strategy of their own. Once this is in place, I will identify the key areas and have discussions at Derby Homes young peoples strategy meeting about how we can link to the strategy.
- Q2 Gavin Thompson, Head of Policy Research and Engagement at DCC has contacted me to say they have just drafted the Child and Family Poverty Needs Assessment and are working on proposals for the development of the strategy. He has promised to keep me updated on progress.
- Q3 The next steps required are for DCC to translate the findings from the needs assessment into a strategy. The findings are as follows:
 - •□ Child poverty workshop with practitioners to test for critical gaps
 - •□ Child poverty conference with senior management and members to achieve buy in
 - •□ Presentations to the key neighbourhood boards / forums
 - $\bullet \square$ Strategy development and action plan

The needs assessment and next steps report has been approved by the Health and Well-Being Board and the DCNP Leadership Board. It will go to the Children, Families and Learners Board on 9 Jan. I can't move forward until a strategy is in place. There is a workshop on March 8 that I will attend. Extension requested to March 2012.

I attended the Child Poverty event on March 8 and was part of the workshops that discussed the ideas for the future strategy and action plan. DCC Officers have now gone away to produce the strategy. Unfortunately I have been unable to complete this objective due to the fact that the DCC strategy has not been finalised. This should be able to be implemented next year. Extension requested to March 2013.

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No: 021	Red	Develop and embed asset management system and fully integrate asset management software with Housing Management Software by March 2012	Responsible Officer	Mark Fairweather
			Deadline 31/03/12	Completed:
Quai	rterly Update:			
Q1		eased Version 16.2 for testing by Derby Homes, this includes the Keystone interfacing requested as part contact and go live is September 2011.	of the re-implementation.	Once tested over
Q2		by Capita and replaced with 16.3, issues were found in testing 16.3 which meant it could not be deployed of the database and released to Derby Homes for re-testing on the 27th October. Upgrade to 16.3 is now		
Q3		ademy was installed at the beginning of December. This has allowed viewing access in to Keystone directure ongoing discussions between Keystone, Capita and Derby Homes on the correct asset information mystems.		
Q4		till under discussion with Capita and Keystone due to errors found in the specification sent to Matt Hands. his target is carried forward.	. No revised delivery date	e currently

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Excellent Customer Service Delivery Plan

No:	Red	Provide contractor acces	s to management and maintenance systems by March 2012	Responsible Officer Mark Fairwe
034				
				Deadline 31/03/12 Completed:
Qua	rterly Update:			
Q1	Strawberry Soup ha	ave been approached to pro	ovide a contractor dashboard for the new website. This is a straightforw	ard addition and should be available by the end o
Q2				
Q3	Project is on track t	o meet revised end of Marc	ch deadline.	
Q4		w be delivered via the Derb Request this target is carri	y Homes website. Discussions are currently underway with Strawberry ed forward.	Soup to adapt a version of the tenants dashboar
No:	Red	Effectively monitor custo	mer satisfaction and achieve 90% satisfaction in all areas by 2012	Responsible Officer Julie Eyre
040				
				Deadline 31/03/12 Completed:
Quai	rterly Update:			Deadline 31/03/12 Completed:
	• •	etion for landlord services is	86% sourced from the mini status.	Deadline 31/03/12 Completed:
Q1	The overall satisfac	n the repairs team was 92%	86% sourced from the mini status. and the Enquiry Centre satisfaction(sourced from the repairs survey) is ed surveys are now incorporated into the mini status we will not know the	90%. The Tenancy Sustainment Team
Quai Q1 Q2 Q3	The overall satisfaction in Q2 satisfaction is 100% DCC in October.	n the repairs team was 92% 6. As several of the schedu	and the Enquiry Centre satisfaction(sourced from the repairs survey) is	s 90%. The Tenancy Sustainment Team e results until the city wide report is submitted fr

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all areas.

Excellent Customer Service Delivery Plan

No:	Hold a partners event to review all current Service Level Agreements by March 2012	Responsible Officer	Tony Muldoon
045			
		Deadline 31/03/12	Completed:

Quarterly Update:

- Q1 This event will be planned in quarter 2 and is planned that it will take place in Quarter 3 (September)
- Q2 After further consideration it has been decided that this is no longer a practical way of dealing with the review of SLAs.

The SLAs that we have with DCC involve different personnel and often different departments and there are also SLAs with other organisations. As a result SLAs need to be reviewed on an individual basis.

During this quarter a meeting took place with DCC on the Debt Collection SLA and it is hoped to finalise this before Christmas. A timetable will be drawn up for the review of the remaining SLAs with the objective of completing reviews prior to 31.03.12.

- A draft debt collection SLA has been received from DCC and an appointment has been made for early February to review. A number of other SLAs are due to be reviewed but the timetable referred to in Quarter 2 has not yet been completed. In addition to the management fee SLAs the SLAs between DCC and the Maintenance Teams are currently under discussion. Meetings will take place in Quarter 4 to progress this issue.
- The draft Debt Collection SLA has been further discussed with DCC and subject to minor final modifications will be signed off in quarter 1 of 2012/13. However a number of other SLAs are due to be reviewed and the timetable referred to in quarter 2 has not been achieved. Notice has been given on a number of Maintenance Operations Support Charges from DCC which would have been subject to SLAs and the charges for 2011/12 have been substantially reduced as a result. The work of reviewing all other SLAs will be carried forward into 2012/13.

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	SIT	Responsible Officer	Target Date	Completion Date	Status
2	Take responsibility for collecting rechargeable repairs	Jaz Sanghera	31/01/2012		Red
	ere needs to be progress on the payment card for sub accounts. IT have been contacted and they are ere to deal with the additional debts so we are still on to achieve this for the target date as long as we c		complete by October enab	ling the resource	es to be
Q2 Sti	Il ongoing but will have payment option sorted and responsibility switched from council to derby homes	by end of Jan 2012			
	e payment cards have deen designed and we are in the process of testing. Once this is completed the	a us will arrange the transfer of helenage from dark	, oit, oounoil		

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f	SIT	Responsible Officer	Target Date	Completion Date	Status
3	To improve working links with LHO and HFG. Strengthen and work together with the DACP to increase opportunities for funding streams to support regeneration works	Craig Congreave	31/03/2012		Red
Q1	The regeneration officers have arrnaged to go to LHO meetings to attend also with Surveying staff. We have also been in contact with the DACP in order to look at better communication between DH and its customers				
	Funding is proving to be very difficult however we are applying at present funding from the National Lottery, we will ac	•			
Q2	A presentation has been provided for the HFG we are awaiting confirmation from Customer Services as to whether the rather than a local presentation, the reason behind this was due to some area not receiving works. This would shower			de wide presenta	ation
Q3	We are currently in negotiation with Veolia Environmental to get 25k for Oriel Court play area.				
	We have applied BIFFAWARD and Lottery for Tennyson Street play area and also the BMX track / fitness trail.				
	Unfortunately Big Lottery have turned us down for Parker Street for the improvement works.				

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	SIT	Responsible Officer	Target Date	Completion Date	Status
,	Embed a Health and Safety culture throughout the organisation	Maria Murphy	30/11/2011		Red
Q1	Health and Safety themed tool box talks have been delivered to operatives on ladder safety, Suncare and Health and safety intranet page has been renewed and relaunched with a mass of advice and guidance.				
Q2	Ongoing. Current day to day activities contribute towards a positive health and safety culture.				
	The milestone 'Deliver a Health and Safety at Work "you said we did" presentation at a staff briefing' was dis would be accessed electronically. This is due to be available in February. All other milestones are complete			yearly newsletter	that
	Various methods have been used to continually address and embed health and safety throughout the organi completed, results published and available on the H&S web page. Reported back to forum dated and minute The Health & Safety Forum decided to produce a twice yearly electronic newsletter with 'you said, we did' the in May. including a "you said, we did" themed staff briefing and through all tool box talks.	ed in minutes of meeting dated 20th September.	·	•	,

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ef	SIT	Responsible Officer	Target Date	Completion Date	Status
37	Business Transformation (Including support for Local Offers)	Mark Fairweather	31/03/2012		Red
Suppo	rted Living Software has been procured, now entering install and cor	ovember 2011. Over 30 Housing Officers now have smartphones and the remaining offiguration phase. The upgrade will allow for further texting including customer satisfaction surveys to be	•	red.	
Suppo surrou	rted Living Software has been installed on the servers and is in the p nding the delivery of the 'offline' version due to an issue with the third	roll out of 120 laptops to the end of October, four weeks sooner than originally plant process of being configured for testing which is the next phase. Project remains larged party contractor that was being used to deliver the offline version. It is to deliver the offline version. It is to deliver the use of texting has been expanded to all repairs where there is enough	gely on track although the		icerns
'	Contractor project is on target to deliver by the end of February 2012 project for supported living etc remains a concern due to issue locat	ting a developer with the correct skill set however Octavia are confident they will find	I someone and still delive	er on time.	
Q4 Octavi Counc	have yet to source and deliver extra laptops although they are being a successfully recruited a developer and delivered the offline version il. Delivery date for the project has been revised to the end of May. It is now been in place for almost a year and a variety of teams are	n for testing during January. Project scope changed on the announcement that the I	FIP team were to be trans	sferred to Derby	City
38	Records and Document Management	Mark Fairweather	31/03/2012		Red
Q1 Projec	remains on target to deliver to the September 2011, December 201	11 and March 2012 deadlines.			
Q2 Extern	al consultancy support has been brought in and on their advice a ne	w approach is being adopted. Overall the project will deliver to the March 2012 dead	dline.		
Q3 Projec	remains on track to deliver revised targets by the end of March 201	2. Those being Maintenance Procurement and Personnel.			

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	SIT	Responsible Officer	Target Date	Completion Date	Status
	Customer Service (Including support for Local Offers)	Mark Fairweather	31/03/2012		Red
Q1	Support has been given for the further development of the Website including work on data extracts from	Academy and Keystone.			
Q2	Information from both Academy and Keystone can now be seen within the Tenants dashboard area when	n a registered tenant logs in.			
Q3	Take up of hot desking and streamlining of the sign up process has proved popular and the later is delive	ering business efficiencies due to reduction in form fi	lling.		

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	SIT	Responsible Officer	Target Date	Completion Date	Status
	Complete cost benefit analysis and publicise to customers, to assist in decision making processes	Mary Holmes	31/12/2011		Red
0.1					
Q1 Work has	started on analysing costs in this area. Benchmarking with other ALMOs is to be carried out during Septem	nber to ensure that our costs are compa	arable and good value for n	noney.	
	started on analysing costs in this area. Benchmarking with other ALMOs is to be carried out during Septembers of the started on analysing costs in this area. Benchmarking with other ALMOs is to be carried out during Septembers of the started on analysing costs in this area. Benchmarking with other ALMOs is to be carried out during Septembers of the started on analysing costs in this area.		-	noney.	

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ef	SIT	Responsible Officer	Target Date	Completion Date	Status
72	Collect and collate advanced asset data from energy efficiency and programmes of work	Andy Higginbottom	31/03/2012		Red
	mal Board Insulation works property data is recorded and will be updated on mass in to Keystone. span over 100 properties. Millward Construction are progressing at a rate of 8 per week.				
	be waiting again for technology to catch up with what we want to do, I am having to revert to a papme in the office reduces the time surveyors have on site. However we will continue for now albeit a		requires information to be	entered manually	v. This is
	ments this qtr. We will be gaining access in to more properties over the period of qtr 4.				

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