

BOARD MEMBER DISCIPLINARY PROCEDURE

Report of the Director and Company Secretary

1. SUMMARY

The Board Code of Conduct is a key policy of Derby Homes. In accordance with minute 10/51 the Agreement should be reviewed every three years.

The current Code of Conduct is in two parts, Part A is the Code of Conduct and Part B is the Disciplinary procedure. The GSC considered Part A on 14 May 2015. Part B is considered in this report. The GSC supported the separating of the two elements of the existing Code of conduct.

2. RECOMMENDATION

To recommend that the Board approves the Disciplinary procedure.

3. MATTER FOR CONSIDERATION

- 3.1 The Disciplinary Procedure is attached at appendix 1. No material changes have been made to the same.

4. CONSULTATION IMPLICATIONS

Consultation has taken place at this committee will take the form of the Board meeting on 24 September 2015 where all Board Members are invited to provide comments.

5. LEGAL AND CONFIDENTIALITY IMPLICATIONS

The Code of Conduct highlights some of the legislative obligations that non-executive directors are subject too.

The areas listed below have no implications directly arising from this report:

Consultation
Financial and Business Plan
Council
Personnel
Environmental
Health & Safety

Equalities Impact Assessment
Policy Review
Risk

If Board Members or others would like to discuss this report ahead of the meeting please contact:

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Background Information: None

Supporting Information: Report to GSC 14 May 2015