

## **HEALTH AND SAFETY UPDATE**

Report of the Chief Executive of Derby Homes

### **1. SUMMARY OF REPORT**

Details of recent health and safety performance and current issues.

### **2. RECOMMENDATION**

The Board to consider the report.

### **3. MATTER FOR CONSIDERATION**

#### **3.1 ACCIDENT AND INCIDENT REPORTS**

Accidents and incidents involving Derby Homes' staff are recorded using a formal reporting system. In November and December there were three reported accidents. None of these were Lost Time Accidents (LTA). More details are shown in the attached accident and incident trends chart (Appendix 1).

#### **3.2 VIOLENCE AND AGGRESSION REPORTS**

Violent, aggressive or abusive incidents towards staff are reported by staff using a formal reporting system. Appropriate action is always taken against the perpetrator. In November and December there were three reported cases of violence, aggression or abuse towards staff. Two of these were on the same day to different members of staff and connected to the same incident. More details are shown in the attached violence and aggression trends chart (Appendix 1).

#### **3.3 RoSPA AWARD**

The application for this year's RoSPA Occupational Health and Safety Awards is currently being put together by members of the Health and Safety Forum. Derby Homes received the Gold Award for the past two years and prior to that, two Silver Awards. The closing date for this year's award is 13 February.

### 3.4 ABUSE, AGGRESSION AND VIOLENCE PROCEDURE

The procedure for the reporting and subsequent management of violence, aggression, abusive behaviour and potential risks from tenants has now been implemented. Improved reporting of incidents is being encouraged by a poster promotion from the Health and Safety Forum. Access to the report form has been made available via a direct link on the DHnet home page.

## 4. HEALTH & SAFETY IMPLICATIONS

It is a legal responsibility of the Board to ensure effective health and safety management is maintained within the Company. This report provides the relevant information to enable the Board Members to monitor this.

**The areas listed below have no implications directly arising from this report**

- Consultation
- Financial and Business Plan
- Legal and Confidentiality
- Personnel
- Environmental
- Equalities Impact Assessment

**If Board members or others would like to discuss this report ahead of the meeting please contact the author, or the Chief Executive, [phil.davies@derbyhomes.org](mailto:phil.davies@derbyhomes.org) - Tel 01332 711010**

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**Background Information:** None

**Supporting Information:** None.