

EQUALITIES PERFORMANCE MONITORING INFORMATION

Report of the Chief Executive

1. SUMMARY

- 1.1 This report provides detail of equalities monitoring during the second quarter of 2010 / 11 concentrating on the Allocations service. A full copy of this report can be viewed on [Derby Homes' website](#).
- 1.2 Historically this report was presented to Performance Management Committee.
- 1.3 Each quarter a different service area will be analysed and presented to the City Housing Board for noting. The following service areas have been identified for 2010 / 2011.

Quarter 1 – Arrears

Quarter 2 – Allocations and lettings

Quarter 3 – Anti Social Behaviour

Quarter 4 – Customer Satisfaction, Complaints and Service Delivery

- 1.4 The demographic picture of Derby will be reported annually in the end of year report.
- 1.5 The Equalities Monitoring report presents information on particular service areas, in relation to Race and Ethnicity, Gender, Age, Disability, Sexual Orientation, Religion and Faith.

2. RECOMMENDATION

The City Housing Board notes the detail and actions taken to date.

3. MATTER FOR CONSIDERATION

- 3.1 This report provides statistics for Quarter 2 2010/2011.
- 3.2 Key points for noting
 - Numbers on the housing register have decreased significantly in the last 12 months due to efforts made by Derby City Council to remove inactive applicants from the list.
 - The choice based lettings system enables applicants to exercise choice on the area/property they wish to be housed in.
 - In total 237 properties were let in Quarter 2

Ethnicity Breakdown

147 Properties were let to Non Minority Ethnic Applicants
62 properties were let to Minority Ethnic applicants
28 Properties were let to applicants who had not provided any ethnicity information

Gender Breakdown

46% of properties were let to Male lead applicants.
54 % of properties were let to Female lead applicants.

Disability

In total 27 properties were let to disabled applicants in Quarter 2
Where adapted properties become available it is important to match people to these properties.

At present Derby City Council Community Care team match adapted properties to disabled applicants, these properties are not advertised. Derby Homes has requested that as part of the housing strategy review all properties, including adapted properties, are advertised through Homefinder.

Sexual Orientation, Religion and Faith

Currently this information is not collected as part of the Joint Housing Register application form.

We do collect this information at sign up for new residents and are currently undergoing a customer profile exercise to collect information on all equality strands for our customers.

The areas listed below have no implications directly arising from this report

- Consultation
- Financial and Business Plan
- Legal and Confidentiality
- Personnel
- Environmental
- Equalities Impact Assessment
- Health & Safety
- Risk
- Policy Review

If Board members or others would like to discuss this report ahead of the meeting please contact the author, or the Chief Executive, phil.davies@derbyhomes.org - Tel 01332 888520

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Background Information: None.

Supporting Information: None.

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Equalities Monitoring Report

Quarter 2 - 2010/11

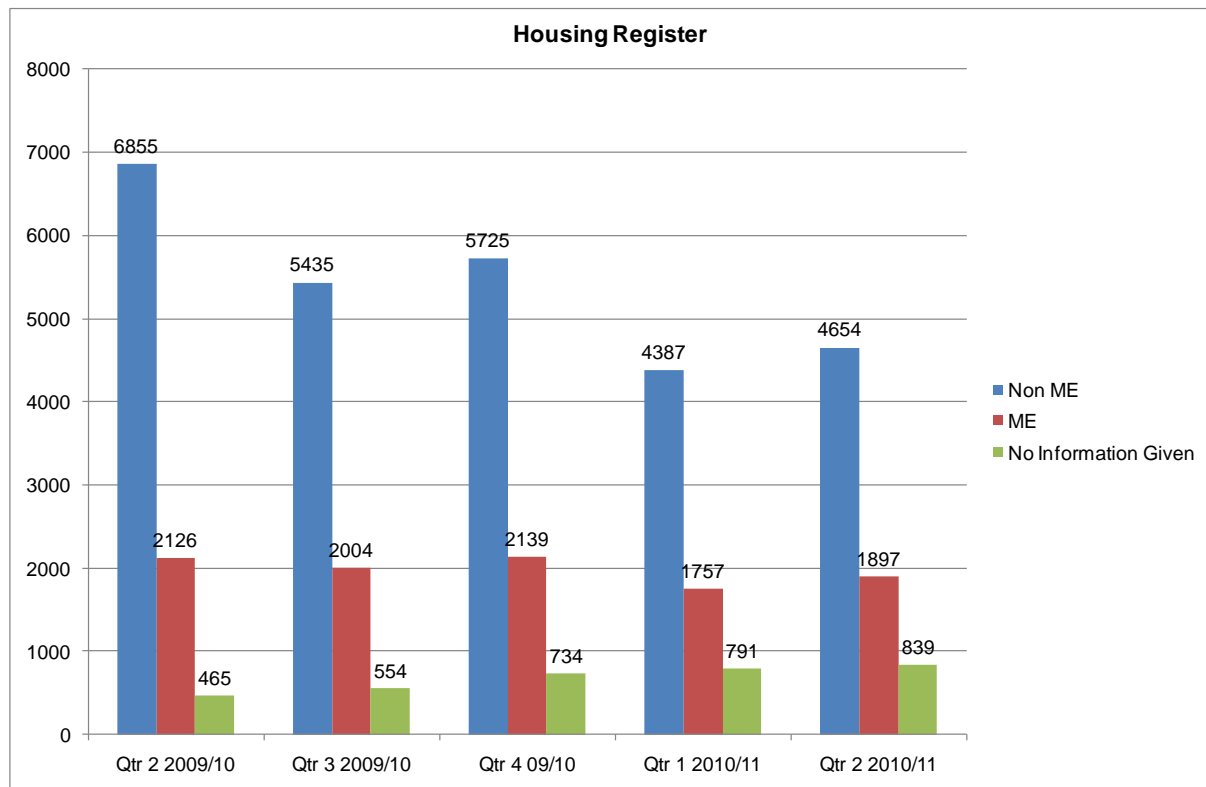
This report aims to present information to ensure our tenants are not being disadvantaged by our policies and procedures.

Allocations – Quarter 2 – 2010/11

The banding system on the Joint Housing register is based on all housing needs and is not specific to any individual equality strand. This report breaks provides a down the allocations process by equality strand where this information exists.

Race

Table 1.1



It is evident that the numbers of applicants on the Housing register have decreased steadily over the last 12 months. Derby City Council contacts applicants on the register who have not actively made bids and removing them from the register if they do not respond.

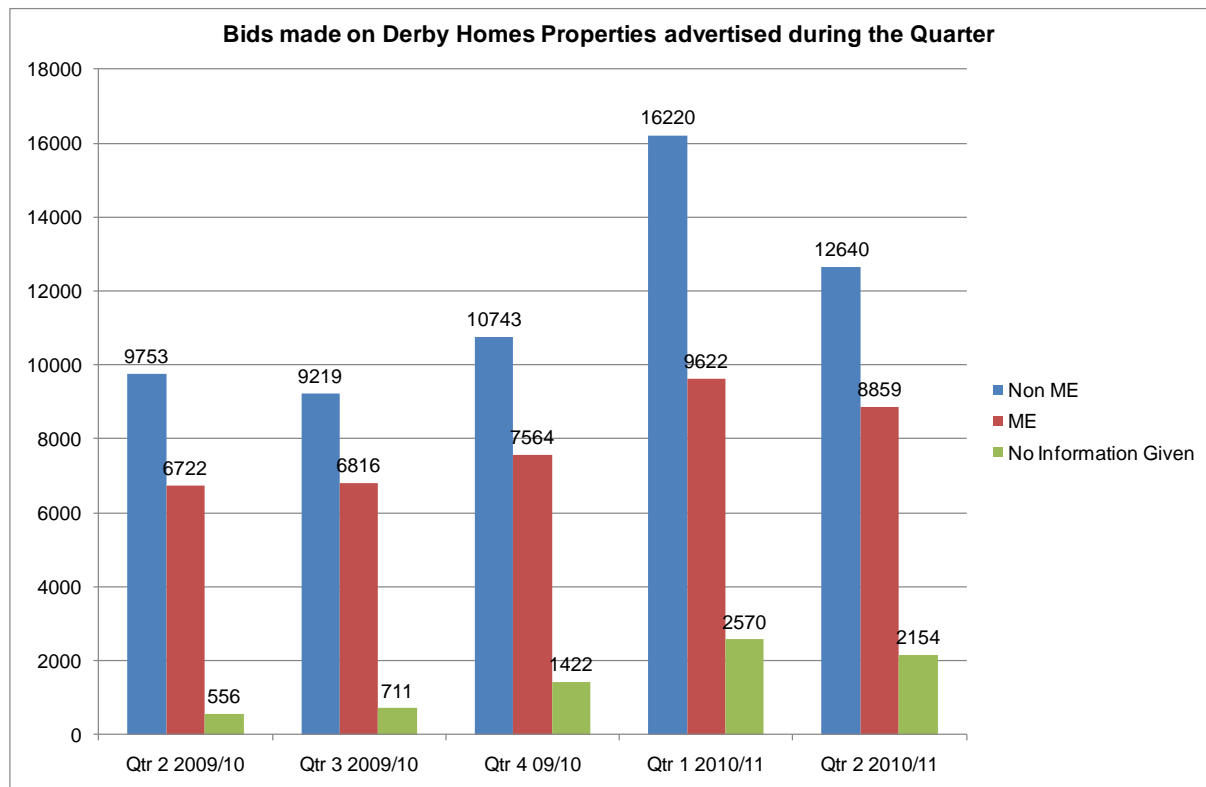
In Q2 2010 the housing register breaks down as follows:

Non ME on housing register = 63%

ME on Housing register = 26%

NOIG on Housing register = 11%

Table 1.2



Total bids Q2 = 23653

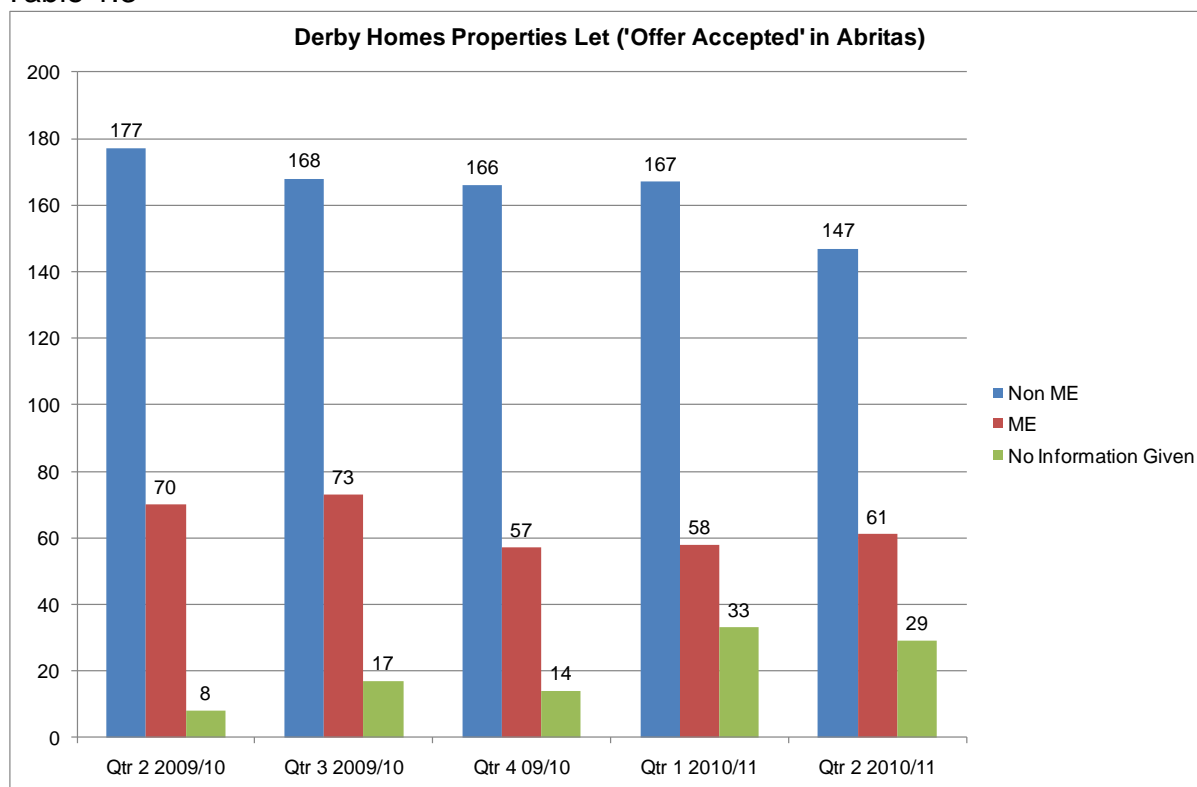
Non ME = 53.5%

ME = 37.5%

NOIG = 9%

Applicants can make up to 6 bids on advertised properties per week. Auto bidding occurs when the most vulnerable applicants on the register have automatic bids placed for them by the system. These bids will be placed on the properties the applicants are most likely to be successful in being offered. Auto Bidding does not currently enable any choice in relation to area, further developments are to be made in this area.

Table 1.3



Total lets = 237

Non ME = 62%

ME = 26%

NOIG =12%

Table 1.4

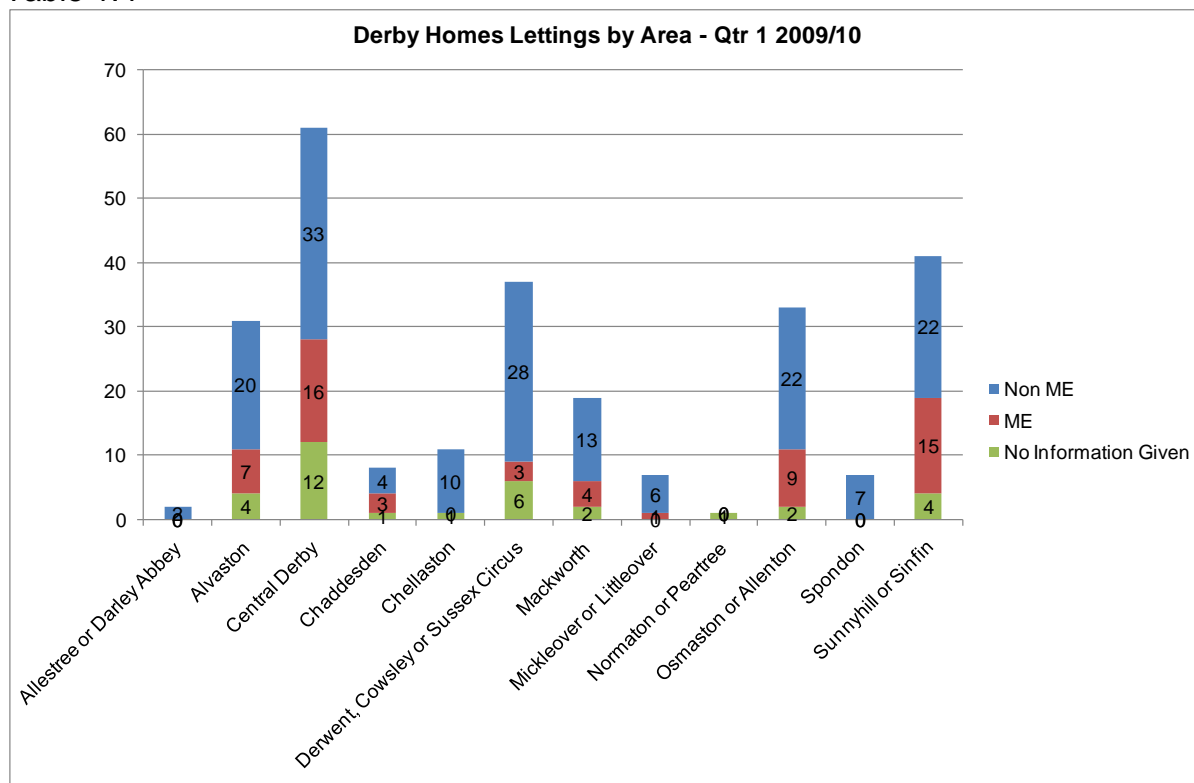


Table 1.5

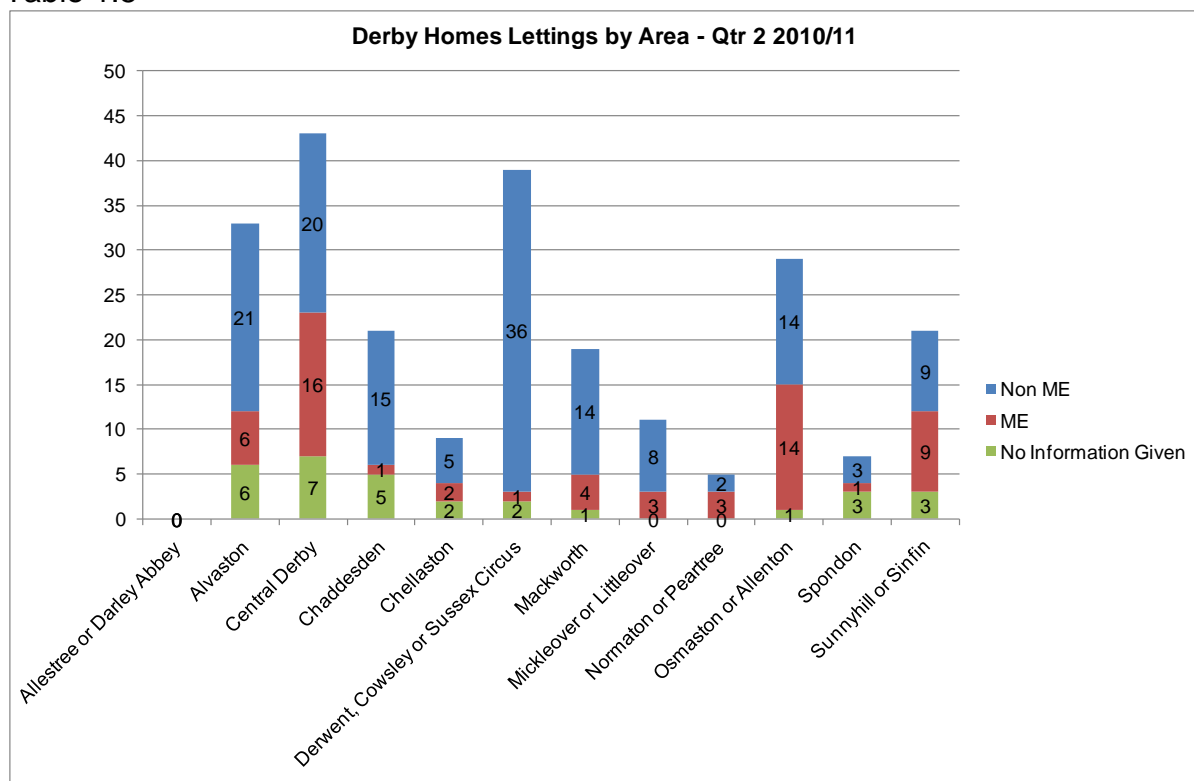
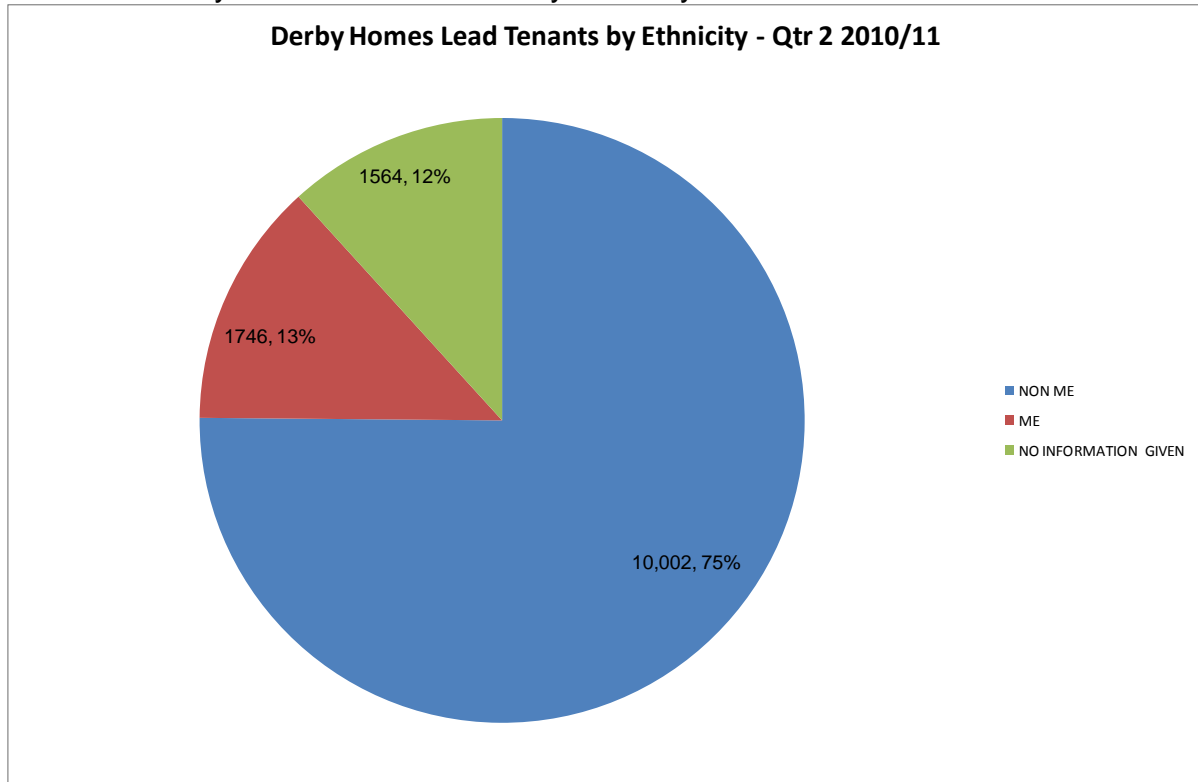


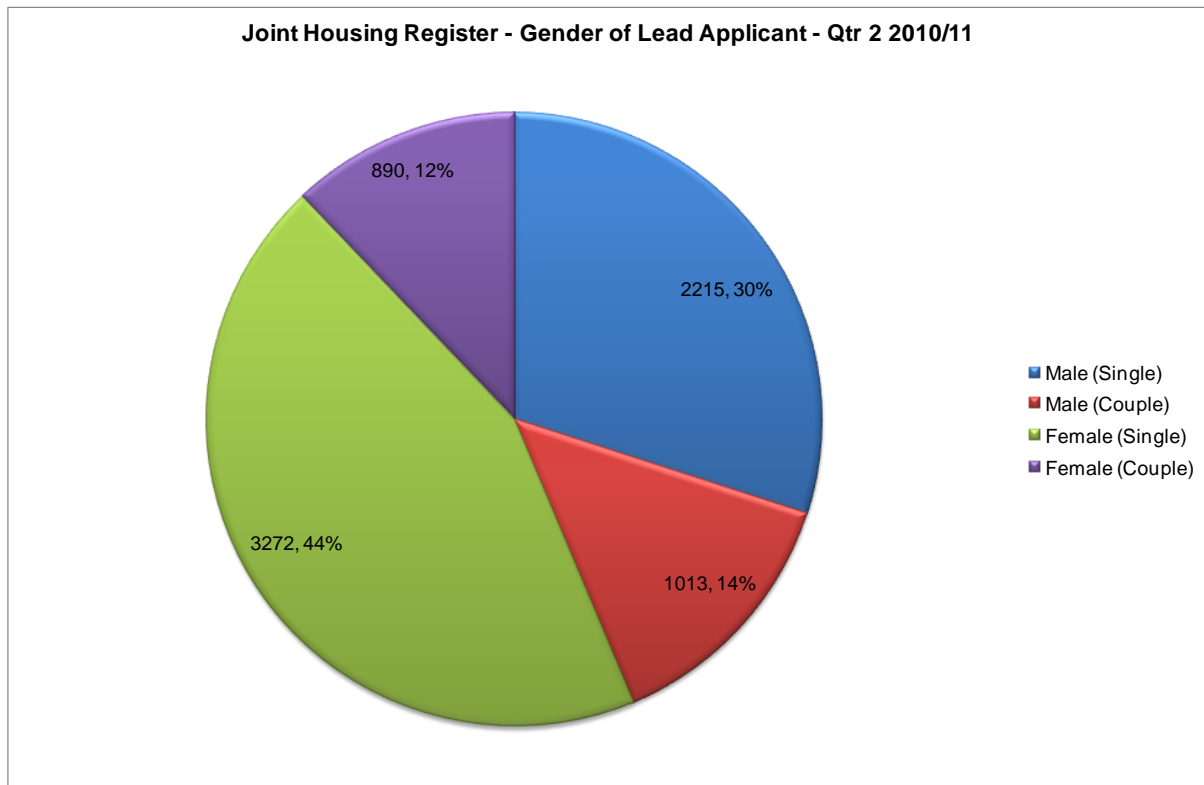
Table 1.6 Derby Homes lead tenants by Ethnicity Q2



The choice based lettings system enables applicants to exercise choice on the area/property they wish to be housed in.

Gender

Table 1.7



The gender breakdown of the population of Derby City as 51% female and 49% male as per the Census data of 2001.

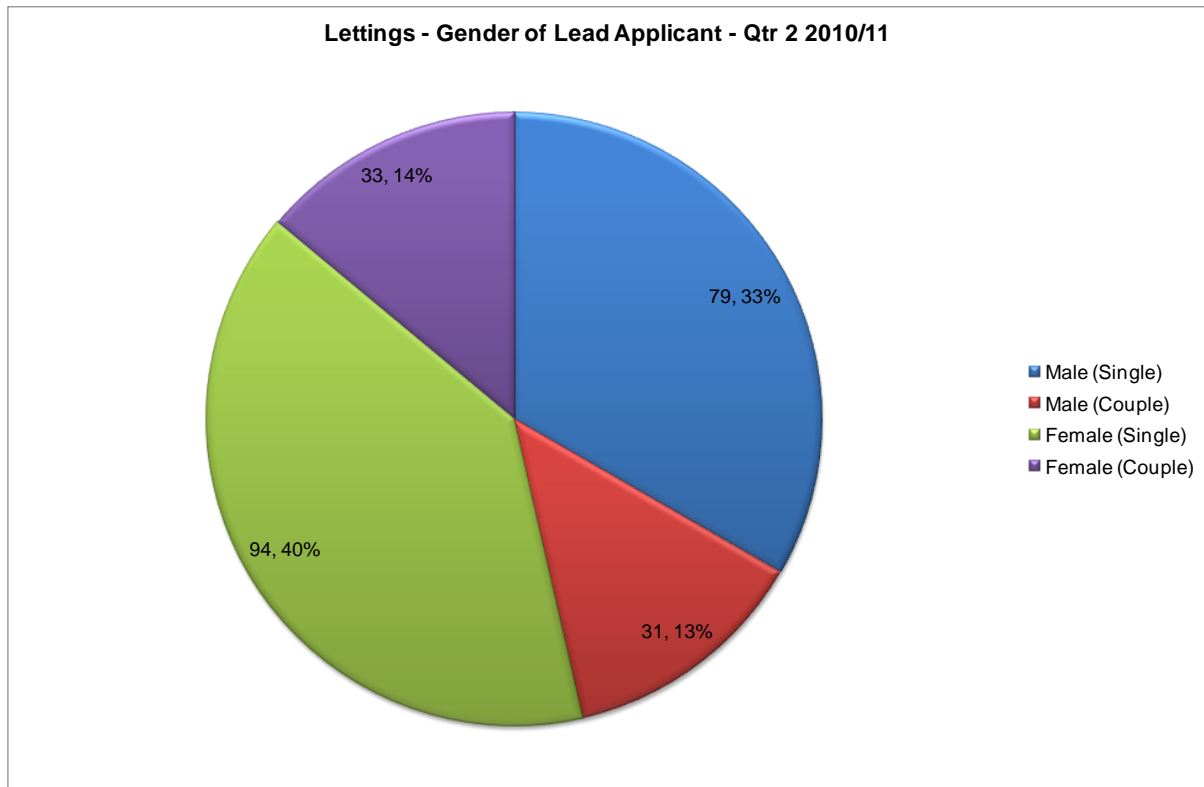
The joint housing register by the gender of the lead tenant is:

Male lead tenant (single and couple) = (2919) 44%

Female lead tenant (single and couple) = (3874) 56%

(Total = 6935)

Table 1.8

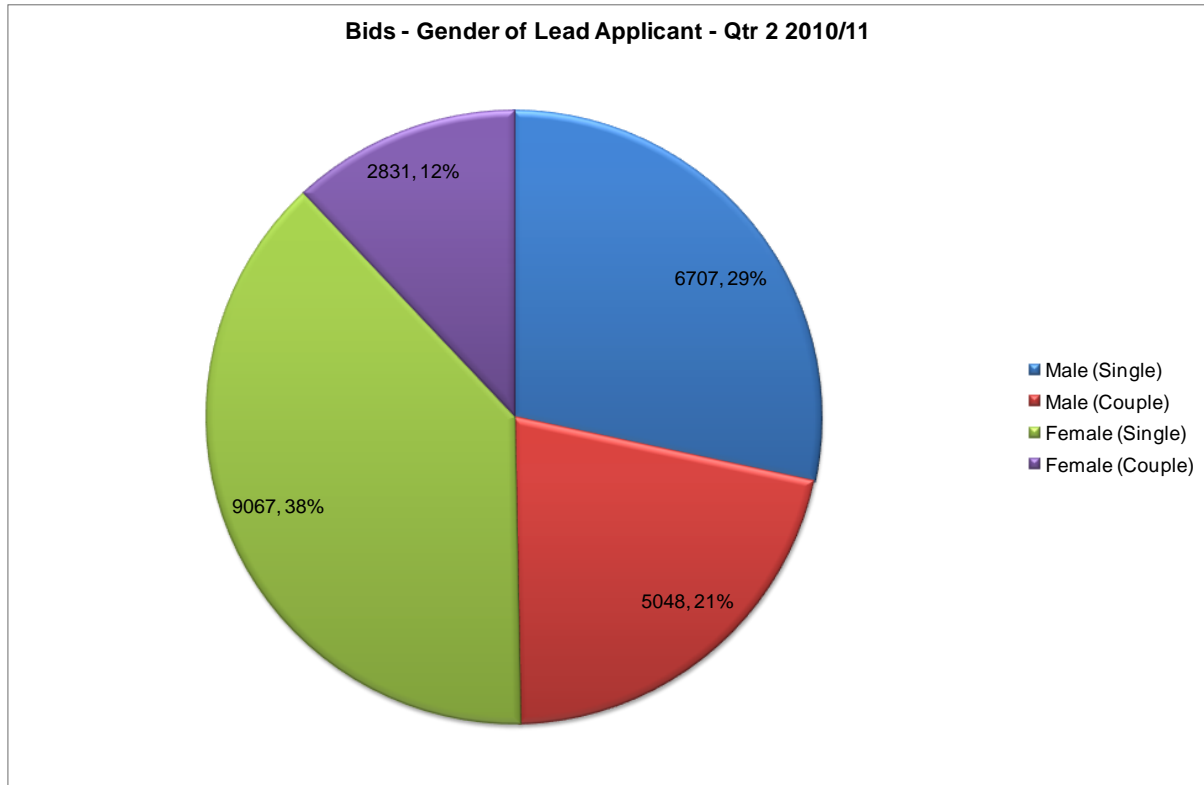


Q2 Letting to Male Lead applicants= 46%

Q2 Lettings to Female Lead applicants = 54%

These percentages mirror exactly the gender breakdown of Derby Homes lead tenants

Table 1.9



Bid by Male = 50%

Bids by Female = 50%

Age

Table 1.10

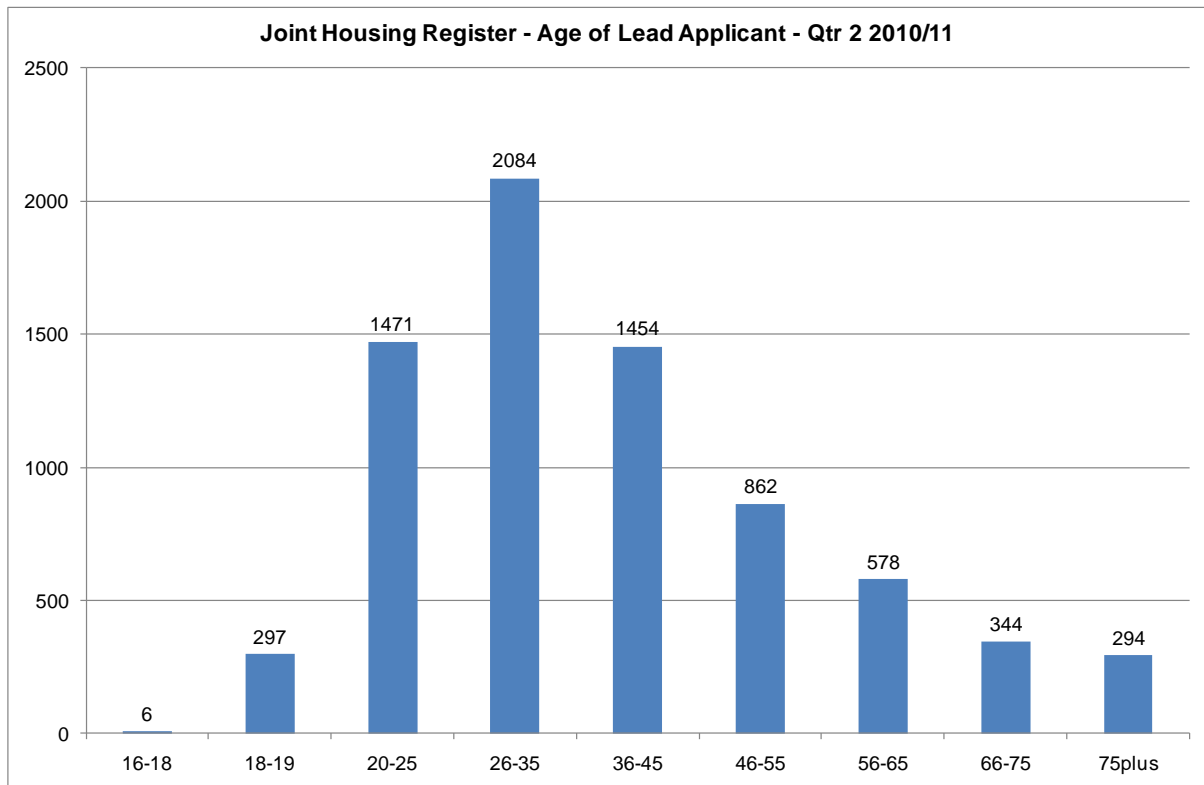
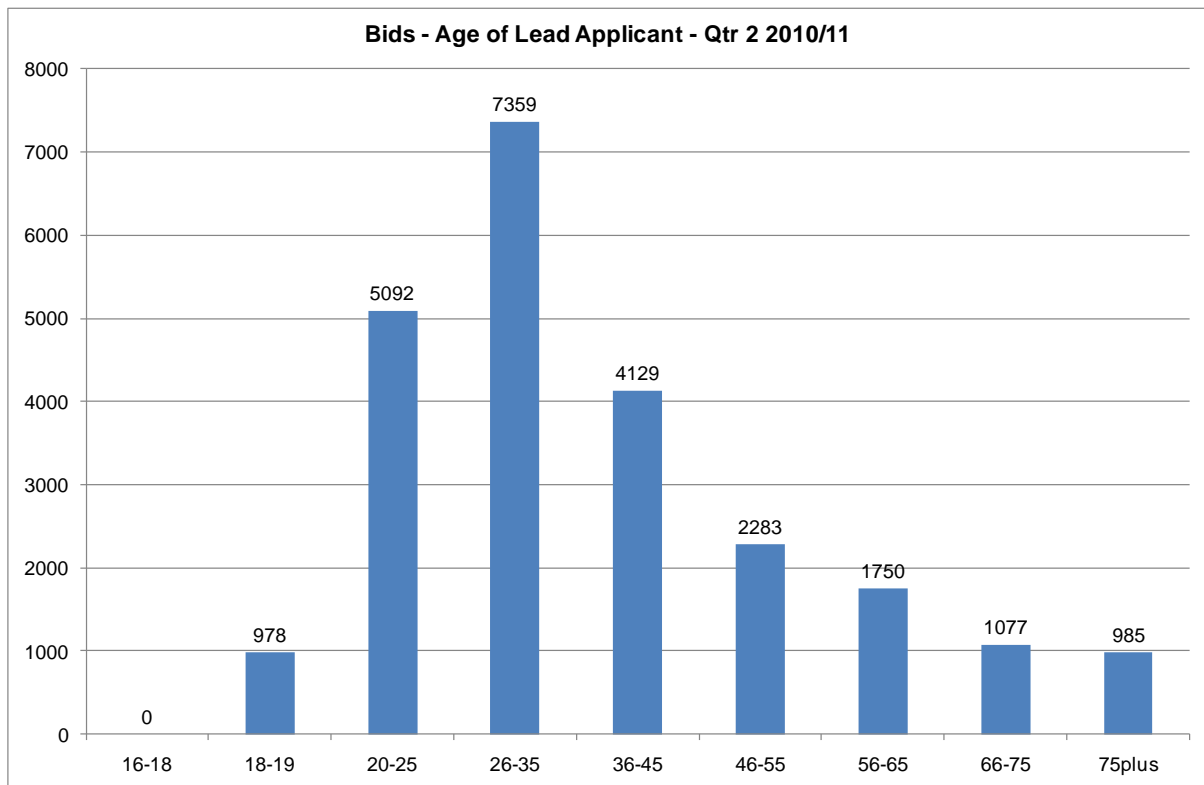


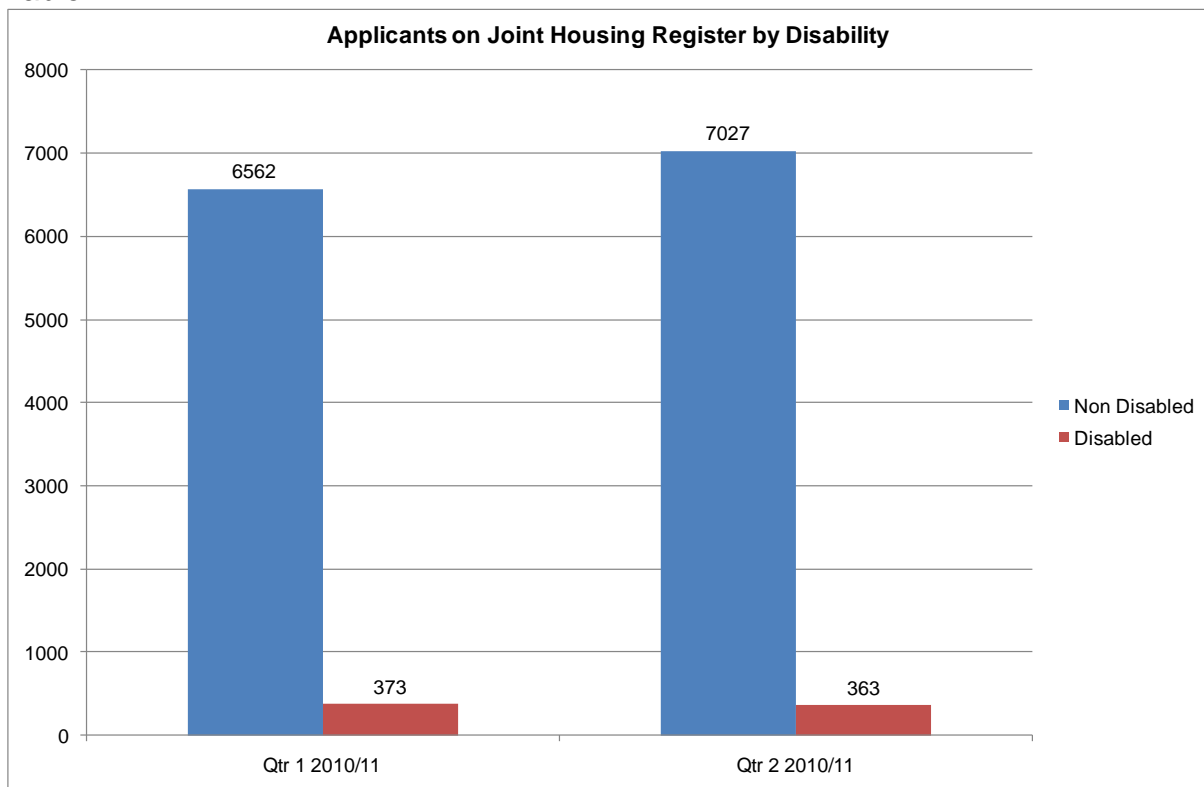
Table 1.11



Bids in Q2 Mirror the age profile of applicants on the joint housing register.

Disability

Table 1.12

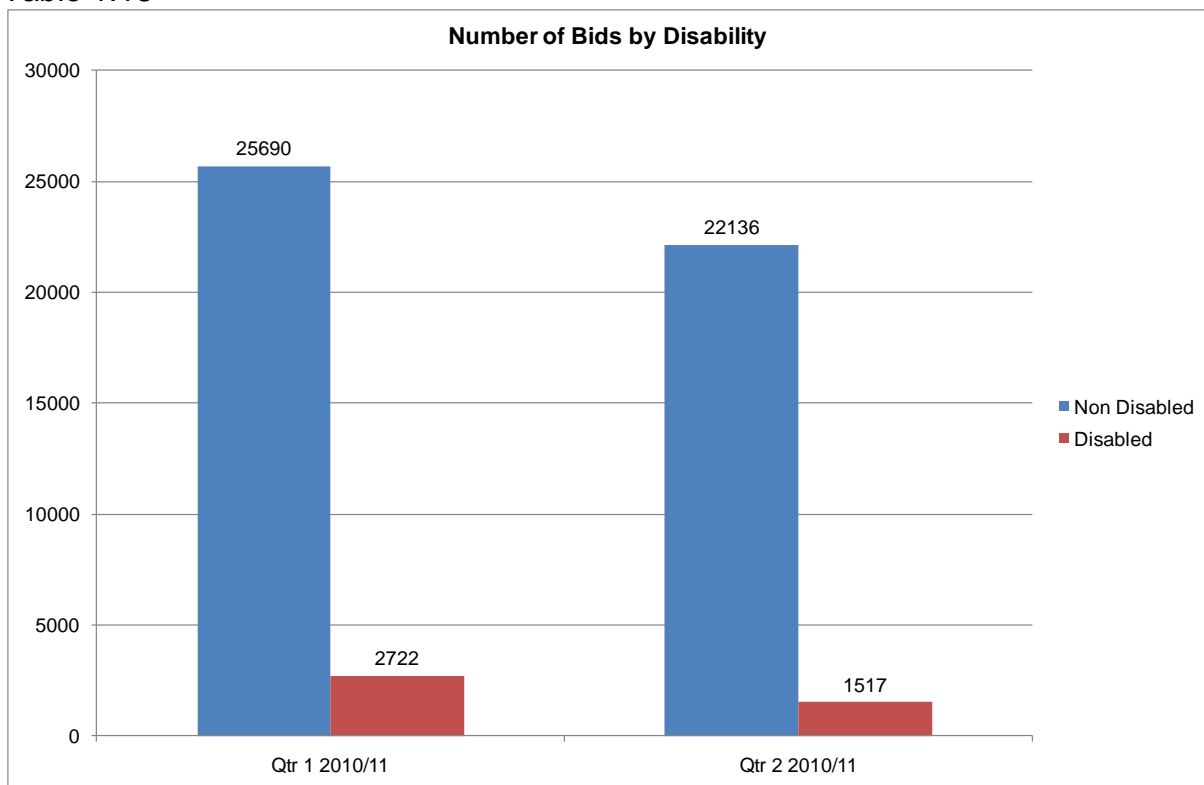


In this Quarter, The joint housing register is made up as follows

Non disabled = 95%

Disabled = 5%

Table 1.13



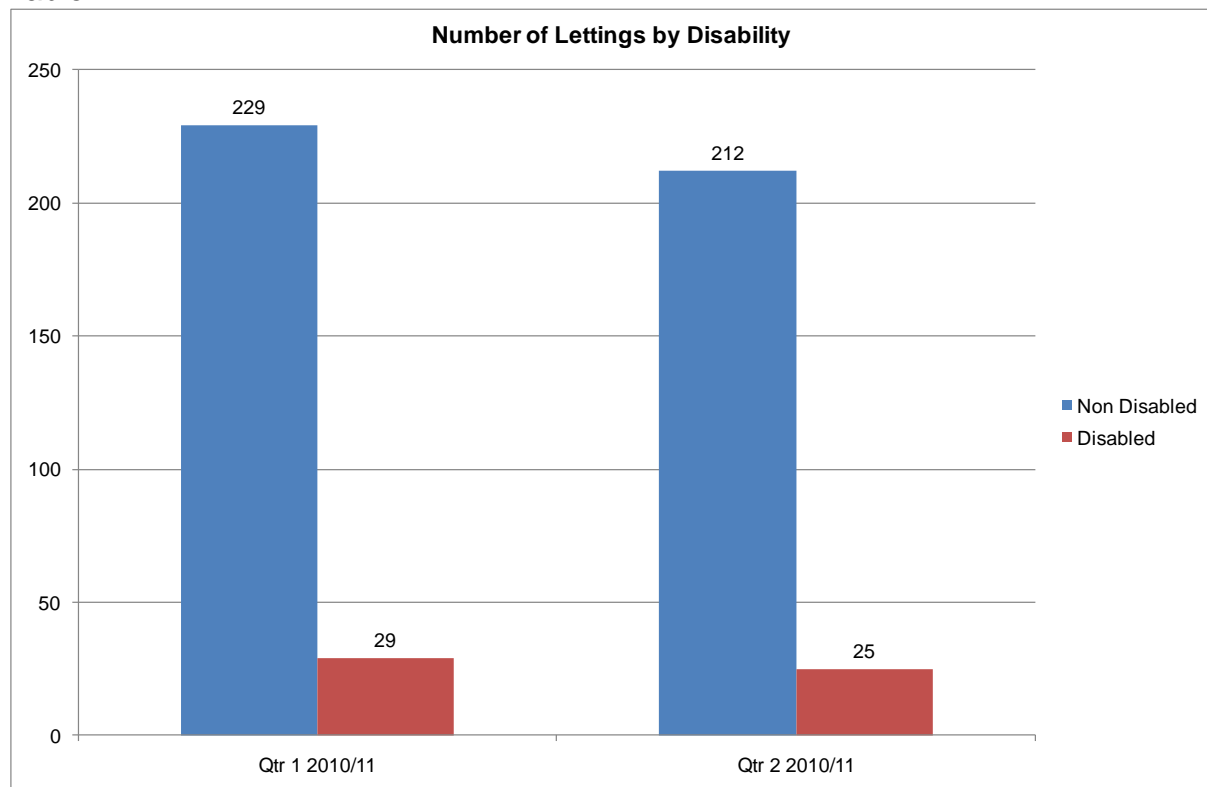
Bids broken down by Disability in this Quarter

Non disabled = 22136 = 93.5%

Disabled = 1517 = 6.5%

This shows that disabled applicants on the Joint Housing register are slightly more active when placing bids on properties.

Table 1.14



Total lettings in Quarter 2 = 237

Letting to Non disabled applicants = 89%

Lettings to disabled applicants = 10.5%

This shows that lettings to disabled applicants are higher than the proportion of disabled people on the housing register.

Where adapted properties become available it is important to match people to these properties.

At present Derby City Council Community Care team match adapted properties to disabled applicants, these properties are not advertised. Derby Homes have requested that as part of the housing strategy review all properties including adapted properties are advertised through Homefinder.

Sexual Orientation, Religion and Faith

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