

**Derby Homes**

**2023 2024**

**Gender Pay Gap Data**

**Women's Hourly Rate**

**8.1%** **15.5%**

**Lower** **Lower**  
(mean) (Median)

**Pay Quartile**

Top quartile

**64%** **36%**

**Men** **Women**

Upper middle quartile

**69%** **31%**

**Men** **Women**

Lower Middle Quartile

**46%** **54%**

**Men** **Women**

Lower Quartile

**39%** **61%**

**Men** **Women**

**Bonus Pay**

No Bonus Paid