

## **HEALTH AND SAFETY UPDATE**

Report of the Chief Executive of Derby Homes

### **1. SUMMARY OF REPORT**

Details of recent health and safety performance and current issues.

### **2. RECOMMENDATION**

To approve item 3.1 and to note the remaining items.

### **3. MATTER FOR CONSIDERATION**

#### **3.1 BOARD CHAMPION FOR HEALTH & SAFETY**

At the Board meeting on 27 July 2006 it was agreed to appoint a Board Champion for Health & Safety. This is in accordance with the Turnbull Report on corporate governance and the subsequent Health and Safety Commission's recommendations in their guidance "Directors Responsibilities for Health and Safety". A volunteer was requested and Phil Kay, Tenant Board member, put himself forward for the role.

It is recommended that the Board approves the appointment of Phil Kay to this position.

#### **3.2 ACCIDENT AND INCIDENT REPORTS**

Accidents and incidents involving Derby Homes' staff are recorded using a formal reporting system. In November and December there were 5 reported accidents, none of which were Lost Time Accidents (LTA). This makes a total of 28 reported accidents for the 2006 calendar year, 2 of which were LTAs. More details are shown in the attached accident and incident trends chart, Appendix 1.

#### **3.3 VIOLENCE AND AGGRESSION REPORTS**

Violent, aggressive or abusive incidents towards staff are reported by staff using a formal reporting system. Appropriate action is always taken against the perpetrator. In November and December there were 4 reported cases of violence, aggression or abuse towards staff. This makes a total of 37 reported cases for the 2006 calendar year. More details are shown in the attached violence and aggression trends chart, Appendix 1.

### 3.4 STAFF CONFERENCE

The Derby Homes staff Conference held on 13 December 2006 focused on Health and Safety, entitled "Working Safely Doesn't Happen by Accident". Significant items included the introduction of the Hazard and Near Miss reporting scheme to staff and the promotion of the lone worker monitoring system. The keynote speaker was Gill Wainman from the Suzy Lamplugh Trust.

### 3.5 HAZARD AND NEAR MISS REPORTING

As part of our proactive approach to health and safety we have developed and introduced a hazard and near miss reporting. The system is designed to be simple to use and encourage the levels of reporting.

## 4. HEALTH & SAFETY IMPLICATIONS

It is a legal responsibility of the Board to ensure effective health and safety management is maintained within the company. This report provides the relevant information to enable the Board members to monitor this.

**The areas listed below have no implications directly arising from this report**

- Consultation
- Financial and Business Plan
- Legal and Confidentiality
- Personnel
- Environmental
- Equalities Impact Assessment

**If Board members or others would like to discuss this report ahead of the meeting please contact the author, or the Chief Executive, [phil.davies@derbyhomes.org](mailto:phil.davies@derbyhomes.org) - Tel 01332 711010**

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**Background Information:** None

**Supporting Information:** None