## **PUBLIC**



# DERBY HOMES BOARD 23 NOVEMBER 2023

## **HEALTH AND SAFETY UPDATE**

Report of the Managing Director of Derby Homes

#### 1. SUMMARY

1.1 Details of recent health and safety performance and current issues.

#### 2. RECOMMENDATION

2.1 To consider the report.

#### 3. REASON FOR RECOMMENDATION

3.1 To ensure that Board Members are fully aware of relevant health and safety matters.

### 4. MATTER FOR CONSIDERATION

#### 4.1 ACCIDENT AND INCIDENT REPORTS

4.1.1 Accidents and incidents involving Derby Homes' staff are recorded using a formal reporting system. In September and October there were 6 reported accidents. None of these were classed as a Lost Time Accidents.

#### 4.2 VIOLENCE AND AGGRESSION REPORTS

- 4.2.1 Violent, aggressive, or abusive incidents towards staff are reported by staff using a formal reporting system. Appropriate action is always taken against the perpetrator. In September and October there were 27 reported cases of violence, aggression, or abuse towards staff.
- 4.2.1 All violence and aggression reports are discussed in more detail at the Health & Safety Forum.

## 5. OTHER OPTIONS CONSIDERED

5.1 Not applicable.

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#### **IMPLICATIONS**

#### 6. HEALTH & SAFETY IMPLICATIONS

6.1 It is a legal responsibility of the Board to ensure effective health and safety management is maintained within the Company. This report provides the relevant information to enable the Board Members to monitor this.

The areas listed below have no implications directly arising from this report:

Consultation
Financial and Business Plan
Legal and Confidentiality
Council
Personnel
Environmental
Equalities Impact Assessment
Risk
Policy Review

If Board Members or others would like to discuss this report ahead of the meeting, please contact:

Stuart Hufton, Health and Safety Manager, Telephone 01332 888487, Email stuart.hufton@derbyhomes.org.

Background Information: None Supporting Information: None

Company Solicitor	Taran Lalria	14/11/2023
Governance (checked)	Chloe Gaskell	13.11.2023

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