## TRAINING PROGRAMME FOR BOARD MEMBERS

	TRAINING & DEVELOPMENT METHOD								
TOPIC AREA	Short training session at Derby Homes	Work experience at Derby Homes	Shadowing Derby Homes Staff	Reading reports, journals, etc	1:1 coaching/mentoring	External courses	On-line learning	DH Annual Training Programme	Аway-Day
Courses for Main Board Members								-	
The Role of the Main Board & its Members									
The role of Main Board Members and							18		
their Responsibilities Strategic Issues Facing Derby Homes								11	
Company Law Relating to Derby		<b></b>		ļ			<u></u>		
Homes									
Courses for Local Housing Board Members									
The Role of the Local Housing Board & its Members									
The Role of Local Housing Board Members and their Responsibilities									
Courses for ALL Board Members									
The Role of Derby Homes & its				:					
structure How Derby Homes is Financed				ļ			-		
Derby Homes Products & Services			-					*	-
Chairing Meeting Skills									
Participating in Meetings Skills									
Understanding, preparing, presenting									
and discussing Board Papers									
Assertiveness, Negotiation &									
Communication Skills		ļ		-					
Problem Solving & Decision Making	<b>-</b>		<b> </b>	ļ	-	<del> </del>	ļ	*	
IT Skills	L	L	<u> </u>	L	J	L	J	L	L

## Notes:

<sup>\*</sup> Check Annual Training Programme for options

## NOTES ON TRAINING & DEVELOPMENT FOR BOARD MEMBERS

- Our new Training Coordinator Neil Potentier is trying to put together a training plan for Board members. He will be then looking to arrange for the delivery of any training & development
- This is first attempt at putting together a programme and he has tried to incorporate a variety of training and development methods to reflect different learning styles
- ☐ It would be very useful if you could enter against any item your preference for training as follows:
  - 1 Your first preference
  - 2 Your second preference
  - 3 Your third preference

For example:

	TRAINING & DEVELOPMENT METHOD								
TOPIC AREA	Short training session at Derby Homes	Work experience at Derby Homes	Shadowing Derby Homes Staff	Reading reports, journals, etc	1:1 coaching/mentoring	External courses	On-line learning	DH Annual Training Programme	Away-Day
Courses for Main Board Members								5	322
The Role of the Main Board & its Members	1			3					2
The role of Main Board Members and their Responsibilities	2		·	1	3				

Please note that where boxes are shaded grey it is felt that the training method would be inappropriate

Please let Neil have your completed sheet or contact Neil on 01332 711015 if you have any queries or comments