

## Mitchell, Jackie (Derby Homes)

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**From:** Iain.MacDonald@enfield.gov.uk  
**Sent:** 26 February 2009 15:56  
**To:** Mitchell, Jackie (Derby Homes)  
**Subject:** Re: FW: Reminder: Urgent Approval - Flexible Retirement Policy  
**Attachments:** Flexible Retirement Policy-Urgent Decision Report.doc; Flexible Retirement Policy-Urgent Decision.doc; Flexible Retirement Policy Appdx 1.doc

Jackie

I confirm that I am content with the report with the revised version of appendix 1 which is attached to your email of 23/04/09 below.

Iain.

"Mitchell, Jackie \\\(Derby Homes\\)"  
<Jackie.Mitchell@derbyhomes.org>

23/02/2009 17:04

To <Iain.MacDonald@enfield.gov.uk>  
cc "Bayliss, Paul" <Paul.Bayliss@derby.gov.uk>, <bob@osler.me.uk>, "Hill, Susan" <Susan.Hill@derbyhomes.org>  
Subject FW: Reminder: Urgent Approval - Flexible Retirement Policy

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Hello Iain

Please find attached a revised version of Appendix 1 (replacing 'DCC' with 'Derby Homes'). Christine has asked me to reassure you that the Policy requires all applications to be agreed by the R&R Committee.

Jackie

Jackie Mitchell | Governance Services Manager | Derby Homes Limited, South Point, Cardinal Square, 10 Nottingham Road, Derby DE1 3QT | Telephone 01332 711043 | [www.derbyhomes.org](http://www.derbyhomes.org)

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Before you print think about the ENVIRONMENT

**From:** Iain.MacDonald@enfield.gov.uk [mailto:Iain.MacDonald@enfield.gov.uk]  
**Sent:** 23 February 2009 15:35  
**To:** Hill, Susan  
**Cc:** Mitchell, Jackie (Derby Homes); Paul.Bayliss@derbyhomes.org; bob@osler.me.uk  
**Subject:** Fw: Reminder: Urgent Approval - Flexible Retirement Policy

Susan

I spoke to Christine Hill re this on Saturday at the away day and she told me the version of the policy that I have been sent is not the correct version for approval. Please arrange for the correct version to be sent to me - and please note

in this context, that where there is NO COST to Derby Homes I am happy for the CEx to deal with it - but , as some early retirements can be very expensive for the employer, where there IS A COST to Derby Homes I would wish the matter to go to the Resources Committee and not be dealt with under delegated powers.

Iain.

----- Forwarded by Iain MacDonald/CORP/LBE on 23/02/2009 15:15 -----  
"Hill, Susan" <Susan.Hill@derbyhomes.org>

19/02/2009 17:22

To <imm@dsl.pipex.com>  
cc  
Subject Reminder: Urgent Approval - Flexible Retirement Policy

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Hello Iain

I left a message re the above on Tuesday and am sending this email again as a reminder to ask you to look and sign the attached urgent decision and send it back to Jackie. Thanks, Susan

Susan Hill | Board & Committee Support Officer | Derby Homes Limited, South Point, Cardinal Square, 10 Nottingham Road, Derby DE1 3QT | Telephone 01332 711107 | [www.derbyhomes.org](http://www.derbyhomes.org)

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Before you print think about the ENVIRONMENT

**From:** Mitchell, Jackie (Derby Homes)  
**Sent:** 13 February 2009 16:47  
**To:** 'imm@dsl.pipex.com'; 'bob@osler.me.uk'; Bayliss, Paul  
**Subject:** Urgent Approval

Please find attached a request for your urgent approval.

Kind regards

Jackie

Jackie Mitchell | Governance Services Manager | Derby Homes Limited, South Point, Cardinal Square, 10 Nottingham Road, Derby DE1 3QT | Telephone 01332 711043 | [www.derbyhomes.org](http://www.derbyhomes.org)

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