

## **HEALTH AND SAFETY UPDATE**

Report of the Chief Executive

### **1. SUMMARY**

Details of recent health and safety performance and current issues.

### **2. RECOMMENDATION**

To consider the report.

### **3. MATTER FOR CONSIDERATION**

#### **3.1 ACCIDENT AND INCIDENT REPORTS**

Accidents and incidents involving Derby Homes' staff are recorded using a formal reporting system. In March and April there were eight reported accidents. Three of these were Lost Time Accidents (LTA), one of which was over three days. None of them were reportable.

#### **3.2 VIOLENCE AND AGGRESSION REPORTS**

Violent, aggressive or abusive incidents towards staff are reported by staff using a formal reporting system. Appropriate action is always taken against the perpetrator. In March and April there were five reported cases of violence, aggression or abuse towards staff.

#### **3.3 CHANGES TO RIDDOR REPORTING REQUIREMENTS**

As of 6 April 2012, the Reporting of Injuries, Diseases and Dangerous Occurrences Regulations 1995 (RIDDOR) over-three-day injury reporting requirement has changed. The trigger point has increased from over three days' to over seven days' incapacitation (not counting the day on which the accident happened). Incapacitation means that the worker is absent or is unable to do work that they would reasonably be expected to do as part of their normal work. This brings the reporting requirements in line with "self certification" medical certificates. This means that anyone claiming to have an injury resulting from work will have been seen by a medical practitioner before it is reportable. There is still a requirement for organisations to maintain a record of "over three day" incidents.

#### **3.4 2012 RoSPA OCCUPATIONAL HEALTH & SAFETY AWARDS**

Derby Homes has been awarded the Gold Medal in the RoSPA Awards for occupational health and safety for the second year running in recognition of six consecutive Gold Awards. The scheme looks not only at accident records but also

entrants' overarching health and safety management systems, including important practices such as strong leadership and workforce involvement. The award covers the whole organisation.

#### **4. HEALTH & SAFETY IMPLICATIONS**

It is a legal responsibility of the Board to ensure effective health and safety management is maintained within the company. This report provides the relevant information to enable the Board Members to monitor this.

The areas listed below have no implications directly arising from this report:

Consultation  
Financial and Business Plan  
Legal and Confidentiality  
Council  
Personnel  
Environmental  
Equalities Impact Assessment  
Risk  
Policy Review

If Board members or others would like to discuss this report ahead of the meeting please contact the author, or Phil Davies, Chief Executive, [phil.davies@derbyhomes.org](mailto:phil.davies@derbyhomes.org) – Phone: 01332 888528

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