

PUBLIC

DERBY HOMES BOARD

THURSDAY 28 MARCH 2024

BOARD MEMBER RECRUITMENT 2024



Report of: The Head of Governance

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ITEM NO. Enc.12

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PRESENTED BY:

Taranjit Lalria

1.	SUMMARY
1.1	This report sets out proposals and seeks approval for appointment/re-appointment of a Derby Homes tenant and independent Board Member.
1.2	Jenn Layton-Annabelle's and Mike Ainsley's terms of office are due to end 27 November 2024 and 28 September 2024, respectively.
1.3	Both Jenn and Mike have expressed interests that they wish to remain in their posts as members of the Derby Homes Board, subject to them being successful at interview.
2.	RECOMMENDATION
2.1	That the Board appoints an appointments panel, and delegates authority to the panel, to appoint/re-appoint members to the Derby Homes Board.
3.	REASONS FOR RECOMMENDATION
3.1	To comply with Derby Homes Governance Arrangements, which sets out the rules for appointment/re-appointment of board members.
3.2	To comply with NHF Code of Governance, which sets out rules for recruitment and terms of office of board members.
4.	MATTERS FOR CONSIDERATION
4.1	The Board has previously agreed that independent and tenant Board Members who have reached the end of their term of office and wish to be re-appointed, must attend an interview with the Appointments Panel, to determine whether they should be re-appointed.
4.2	The Board agreed, previously, that tenant and independent places on the Board and Operational Board are advertised, externally, when a current Board Member is due to stand down; irrespective of whether or not they wish to continue.

4.3	The Board is required to select an Appointments Panel to shortlist and interview candidates, then make recommendation(s) for appointment(s) to the Board; or for the Board to delegate this responsibility to the Panel. The appointments will be announced at the AGM in July. The Governance Arrangements state 'The make-up of the panel will be determined by the Board. The panel will normally include at least the Chair and a Vice-Chair'.
4.4	Please inform Jane Haywood, Governance Manager, if they wish to form part of this year's Appointments Panel.
4.5	The Articles of Association defines the maximum term of office in relation to a Board Member; other than a Council Board Member, a period of more than 9 years.
4.6	It is anticipated that interviews for main Board positions could take place in June 2024, on a date to be agreed with the panel.

5.	OTHER OPTIONS CONSIDERED
5.1	Not applicable.

6.	IMPLICATIONS
6.1	Legal/Confidentiality
6.1.1	As an ALMO of DCC, public organisations should have a board consisting of non-executive directors named at Companies House for their terms of office.
6.2	Consultation
6.2.1	An interview panel will be formed, comprising of existing board members, for whose terms of office do not end this year.
6.3	Equalities impact assessment
6.3.1	Attached at appendix 1.
6.4	Financial and business plan – N/A
6.5	Council – N/A
6.6	Environmental – N/A
6.7	Risk – N/A

7.	Background information
7.1	Not applicable.

8.	Appendices
8.1	Appendix 1 – Equalities impact assessment
8.2	Appendix 2 – Board members' terms of office

This report has been approved by:

Managing Director	Maria Murphy	15.03.2024
Finance Director & Company Secretary	Michael Kirk	14.03.2024
Head of Governance; Corporate Support; Company Solicitor	Taranjit Lalria	14.03.2024
Governance Manager (checked)	Jane Haywood	26.02.2024