

**DERBY HOMES BOARD**  
**31 OCTOBER 2002**

# **ITEM 24**

## **STAFF CONFERENCE FEEDBACK**

Report of the Director of Derby Homes

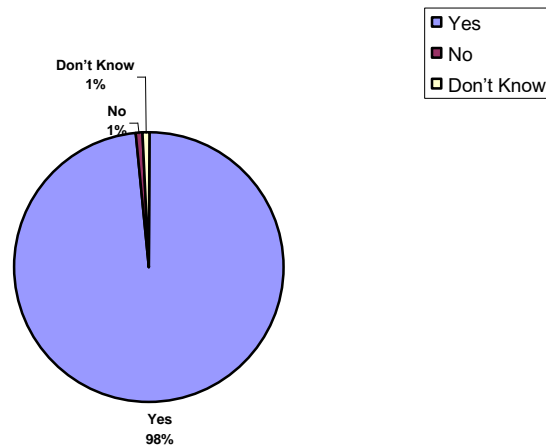
### **SUMMARY OF REPORT**

1. This report gives details of the feedback received from the staff conference, held at the Assembly Rooms, Derby, on 11 September 2002.
- 2.1 Two hundred and twenty staff attended the conference which was a full day event.
- 2.2 The day started with an introduction from the Chair of the Board, part of the introduction was to thank members of staff for their hard work and achievement of the three stars for Derby Homes. Six plaques are currently on display in the reception areas of Cardinal Square, Stockbrook Street, Bingham Street, Alvaston, Sussex Circus Mackworth and New Sinfen Housing Offices.
- 2.3 The introduction was followed by a speech from the Director of Derby Homes.
- 2.4 There were five workshops, each one repeated three times during the day and staff were able to choose three to attend. The workshops were as follows
  - Meet the Board - a chance for staff to meet Board members and ask questions
  - Big Spend - an overview of how the money will be spent to bring homes up to a decent standard
  - What's Happening - a chance for staff to see what initiative colleagues are progressing in their offices and share ideas
  - Supporting People- an overview of what the Supporting People legislation actually means for Derby Homes
  - Rent Restructuring - an insight to the reasons behind rent restructure and the calculation of rents.
- 2.5 The morning session consisted of attendance at two workshops with a refreshment break between each session.
- 2.6 The guest speaker John Hotowka circulated entertaining staff with magic tricks.
- 2.7 There was a complimentary buffet provided during the lunch break and again the guest speaker circulated entertaining staff with magic tricks.

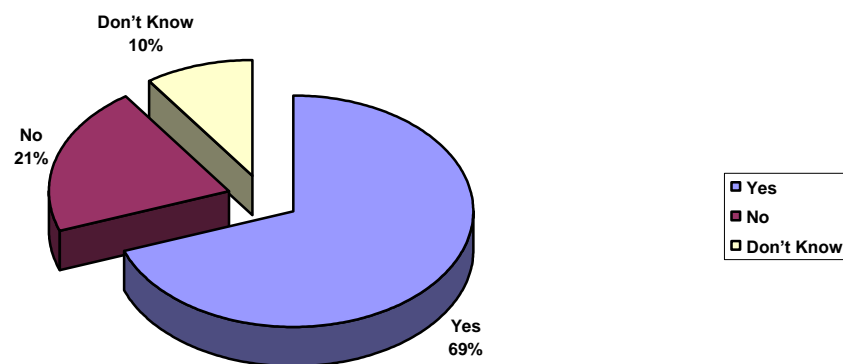
- 2.8 The reception area had displays from trade unions and personnel for staff to look at and a stand dedicated to a display of alternatives of staff uniform, which staff were invited to make their comments on a separate feedback sheet.
- 2.9 The afternoon session began with the guest speaker John Hotowka who brought a touch of magic to the proceedings. His act was very well received by staff who wholeheartedly enjoyed the show.
- 2.10 The third choice of workshop was attended by staff after the guest speaker.
- 2.11 The day concluded with a question and answer session.
- 2.12 Feedback from the day was very good – attached are three charts showing staff responses.

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1. Were you happy with the venue?



3. Do you think a day conference was more useful than a half day.?



6. Do you think there should be a conference every year?

