

ITEM 10

DERBY HOMES RESOURCES COMMITTEE 28 NOVEMBER 2002

STAFF INITIATIVE UPDATE

- **Staff Initiative Panel**

Members of staff have been recruited from the communications group, senior management team, trades union and the finance team to form a panel whose objectives are to bring, discuss and prioritise ideas for staff initiatives.

The Housing Initiatives Manager, Derek Bale, will chair the panel meetings and oversee the allocated £10,000 budget (staff initiative fund). The first meeting has yet to be arranged.

- **Staff member of the month/year**

Staff have been asked to nominate the first staff member of the month, the deadline for the nominations is 29 November 2002. Judging will take place on 5 December and the winner and staff will be informed as soon as a decision has been made. Publicity on the winner will be an item in the first available Official Rumours (staff newsletter), Housing News and Derby Train (DACP newsletter). The winner for the month will also be displayed in the reception area of the relevant office.

- **Staff Children's Party**

This initiative has been advertised to staff but due to lack of interest will not materialise. From the whole workforce there was only five members of staff who responded.

- **3 Star*** Celebration**

This is to be held at the Blessington Carriage 7.30pm onwards on 28 November 2002. There is a disco, buffet and free drink for everyone. All Derby Homes staff, board members and DACP management committee have been invited and to date there has been approximately 110 acceptances.

- **Staff Suggestion Scheme**

The new system has been developed, it will be publicised to staff in December 2002 and put into practice in January 2003.

- **Quality Street**

This initiative has been developed and will be put into practice as part of the achievement and development process in January 2003.