

NHF EXCELLENCE IN GOVERNANCE

Sections G, H and I

G – The Chief Executive

Para-graph	Do we comply?	Comments (Figure in brackets relates to the paragraph in the Chief Executive's Job Description)
1.1	X	
1.2	✓	(6)
1.3	✓	(3) (5)
1.4	X	
1.5	X	This is likely to be within the remit of the Company Secretary
1.6	X	This is likely to be within the remit of the Company Secretary
1.7	Partially	(6) does not include 'with the guidance of the Chair'
1.8	X	
1.9	X	
1.10	Partially	(1) does not include 'ensure that their performance is appraised'
1.11	Partially	(15) relates only to external meetings
2.1)	The Chief Executive's contract of employment is a confidential document - he may wish to comment on the content of his contract at the meeting.
2.2		
2.3		
2.4		
3.1	✓	The Resources & Remuneration Committee recommends to the Board the Chief Executive's remuneration package. The Chair is not the chair of the R&R Committee. The Chief Executive's appraisal is carried out by the Chair and Vice Chair.
3.2	NA	There are no executive members on Derby Homes Board
3.3	NA	There is currently no paid staff of other Federation members on the Board of Derby Homes.
4.1	✓	(see 3.1)
4.2	NK	
4.3	NK	
4.4	NK	

H – Committees of the Board

Para-graph	Do we comply?	Comments
1	X	
2	Partially	Each Committee has clear terms of reference. They are

		not reviewed by the Board. The GS Committee reviewed them approx 2/3 years ago and is again as part of this review of excellence in governance.
3	✓	
4	NA	Paid staff are not permitted to become Board Members
5	X	
6	✓	
7	✓	
8	✓	

I – Openness and transparency

Para-graph	Do we comply?	Comments
1	✓	Governance Arrangements SO20 sets out rules for confidentiality in meetings and documents
2	✓	
3	✓	
4	X	
5	Partially	Board Members are not paid. Specialist external support is provided to the R&R Committee in reviewing senior staff remuneration.
6	NA	