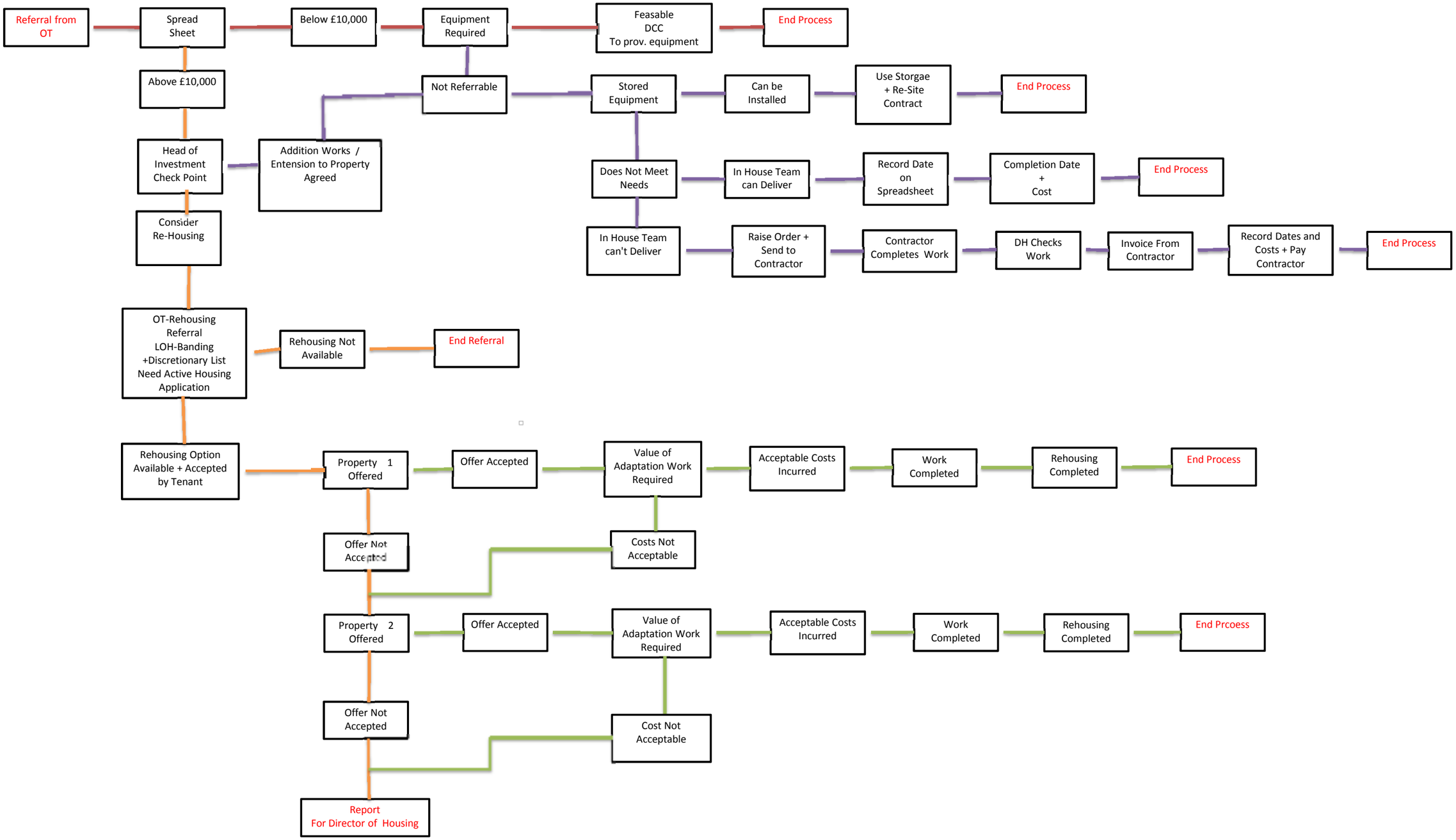MAJOR ADAPTS PROCESS