

## **HEALTH AND SAFETY UPDATE**

Report of the Managing Director of Derby Homes

### **1. SUMMARY**

1.1 Details of recent health and safety performance and current issues.

### **2. RECOMMENDATION**

2.1 To consider the report.

### **3. REASON(S) FOR RECOMMENDATION**

3.1 To ensure that Board Members are fully aware of relevant health and safety matters.

### **4. MATTER FOR CONSIDERATION**

#### **4.1 ACCIDENT AND INCIDENT REPORTS**

4.1.1 Accidents and incidents involving Derby Homes' staff are recorded using a formal reporting system. In July and August there were seven reported accidents. Three of these were classed as Lost Time Accidents.

4.1.2 All accident and incident reports are discussed in more detail at the Health & Safety Forum.

#### **4.2 VIOLENCE AND AGGRESSION REPORTS**

4.2.1 Violent, aggressive or abusive incidents towards staff are reported by staff using a formal reporting system. Appropriate action is always taken against the perpetrator. In July and August there were 20 reported cases of violence, aggression or abuse towards staff.

4.2.2 All violence and aggression reports are discussed in more detail at the Health & Safety Forum.

#### **4.3 COVID-19**

4.3.1 London Road Depot and Stockbrook Street office have remained open for staff during the pandemic with covid controls in place. Staff across the business are starting to return to increased office-based working. The offices at Allenton and

Sinfin have now been configured in line with current guidance and teams across the business will be starting to work out of these from September.

Staff absence rates due to covid or self-isolating have decreased significantly. However, infection rates in Derby remain high and higher than the national average.

We continue to maintain covid safe practices in line with current guidance across the business. To reassure customers we are maintaining current practice with social distancing and the wearing of face coverings when dealing with them. We continue to review our Covid-19 safe working practices considering changing official guidance and business needs.

## **5. OTHER OPTIONS CONSIDERED**

5.1 Not applicable.

## **IMPLICATIONS**

### **6. HEALTH & SAFETY IMPLICATIONS**

6.1 It is a legal responsibility of the Board to ensure effective health and safety management is maintained within the Company. This report provides the relevant information to enable the Board Members to monitor this.

The areas listed below have no implications directly arising from this report:

Consultation  
Financial and Business Plan  
Legal and Confidentiality  
Council  
Personnel  
Environmental  
Equalities Impact Assessment  
Risk  
Policy Review

If Board Members or others would like to discuss this report ahead of the meeting please contact:

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Background Information: None  
Supporting Information: None