

PUBLIC

DERBY HOMES BOARD

RECRUITMENT AND APPOINTMENT OF BOARD MEMBERS

THURSDAY 24 JULY 2025

<p>ITEM NO. Enc. 4</p> <p>PRESENTER: Taranjit Lalria</p> <p>Please delete as appropriate: Governance</p> <p>Please delete as appropriate: Noting</p>
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REPORT OF (OWNER) AND EMAIL
Taranjit Lalria taranjit.lalria@derbyhomes.org
REPORT AUTHOR AND EMAIL
Jane Haywood jane.haywood2@derbyhomes.org

1.	SUMMARY
1.1	To advise the Board of the process and outcome of the 2025 Board Member recruitment.

2.	RECOMMENDATION(S)
2.1	Board Members to note the report.

3.	REASON(S) FOR RECOMMENDATION(S)
3.1	In accordance with the NFA Code of Governance and the Derby Homes Governance Arrangements, Board Members serve a term of office of 3 years up to a maximum of 9 years. However, as determined by members of the Board and requirements of the organisation, this can be extended accordingly, for the benefit of Derby Homes.

4.	MATTERS FOR CONSIDERATION
4.1	After more than 23 years of exemplary service, Iain MacDonald decided to resign from his role of Independent Board Member of Derby Homes at the AGM in July 2025. Iain has served as a Board Member for Derby Homes since 2002, during which time his experience and input has been immense. On behalf of Derby Homes, we thank him, sincerely, and wish him good health and every happiness for the future.
4.2	An advertisement was placed, and a recruitment process took place by a panel formed of three Board Members.

4.3	Myles Gibbins was successfully appointed as a new Independent Board Member of Derby Homes; officially appointed at the AGM on 24 July 2025.
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5.	OTHER OPTIONS CONSIDERED
5.1	None.

6.	IMPLICATIONS
6.1	Legal/Confidentiality
6.1.1	As specified within this report.
6.2	Consultation
6.2.1	An interview process took place, by way of a panel made up of three existing Board Members.
6.3	Equalities impact assessment
6.3.1	During the recruitment process, no-one was excluded from interview for equalities reasons, as per the Equalities Act 2010.
6.4	Financial and business plan
6.5	Council
6.6	Environmental
6.7	Risk

7.	Background information
7.1	None.

8.	Appendices
8.1	None.

This report has been approved by: (Add or delete as necessary).

Finance Director & Company Secretary	Michael Kirk	09.07.2025
Head of Service	Taranjit Lalia	07.07.2025
Governance Manager (checked)	Jane Haywood	24.06.2025

Reports have only been approved where dates have been applied