

HEALTH AND SAFETY UPDATE

Report of the Managing Director of Derby Homes

1. SUMMARY

1.1 Details of recent health and safety performance and current issues.

2. RECOMMENDATION

2.1 To consider the report.

3. REASON(S) FOR RECOMMENDATION

3.1 To ensure that Board Members are fully aware of relevant health and safety matters.

4. MATTER FOR CONSIDERATION

4.1 ACCIDENT AND INCIDENT REPORTS

4.1.1 Accidents and incidents involving Derby Homes' staff are recorded using a formal reporting system. In March and April there were 6 reported accidents; none of these were classed as a 'Lost Time Accident'.

4.2 VIOLENCE AND AGGRESSION REPORTS

4.2.1 Violent, aggressive, or abusive incidents towards staff are reported by staff using a formal reporting system. Appropriate action is always taken against the perpetrator. In March and April there were 16 reported cases of violence, aggression, or abuse towards staff.

4.2.2 All violence and aggression reports are discussed in more detail at the Health & Safety Forum.

4.3 RoSPA AWARD

4.3.1 As in previous years, Derby Homes submitted an entry to RoSPA for their Occupational Health and Safety Awards. The awards scheme, which is open to businesses and organisations of all types and sizes from across the UK and overseas, judges entrants' overarching occupational health and safety management systems, including practices such as leadership and workforce involvement. The awards cover a calendar year, January to December, and are

submitted the following February. This year we have again received the RoSPA Order of Distinction, (17 consecutive Golds); Award for Health and Safety Performance for the calendar year 2022.

5. OTHER OPTIONS CONSIDERED

5.1 Not applicable.

IMPLICATIONS

6. HEALTH & SAFETY IMPLICATIONS

6.1 It is a legal responsibility of the Board, to ensure effective health and safety management is maintained within the Company; this report provides the relevant information to enable the Board Members to monitor this.

The areas listed below have no implications directly arising from this report:

Consultation
Financial and Business Plan
Legal and Confidentiality
Council
Personnel
Environmental
Equalities Impact Assessment
Risk
Policy Review

If Board Members or others would like to discuss this report ahead of the meeting, please contact:

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Email stuart.hufton@derbyhomes.org.

Background Information: None
Supporting Information: None

This report has been approved by the following:

Managing Director	Maria Murphy	09.05.2023
Company Solicitor	Taran Lalria	09.05.2023
Governance (checked)	Jane Haywood	03.05.2023